

### Person Specification

<p>Experience</p>	<p>Be a registered Child minder with at least 2 years experience and gaining a good quality inspection outcome report</p> <p>To have completed, be in the process of completing or be willing to undertake quality assurance accreditation</p> <p>Level 3 Qualification in Childcare. e.g. DCP, NVQ (or equivalent)</p>
<p>Skills and abilities</p>	<p>Able to communicate effectively with others</p> <p>Demonstrate a commitment to anti-discriminatory and equal opportunities practice</p> <p>Able to promote positive working relationships in partnership with other organisations. i.e. OfSTED, NCMA etc</p> <p>Able to work with children and families with disabilities/special needs</p> <p>Basic Awareness of Child Protection (less than 3 years old)</p> <p>Current First Aid Certificate (less than 3 years old)</p>
<p>Knowledge</p>	<p>Has a clear understanding of the current registration and inspection process for Childminders</p> <p>Demonstrate a commitment to own personal development and to be able to evidence this by attendance at training events</p> <p>To have an understanding of the 14 National Standards for Childminding and how to implement these standards</p>

	<p>To understand the basic requirements of the Data Protection Act and how this may affect the nature of and manner in which information is recorded</p>
Personal qualities	<p>To be able to identify own strengths and weaknesses and those of others</p> <p>The ability to use initiative</p> <p>Enhanced Criminal Records Bureau Disclosure Check</p> <p>To be well organised</p>