Appendix 2a

Matrix for comparison for jobs for approval of Market Supplements

Below are examples of the type of evidence which would be required before a proposal on a market supplement would be approved.

Employer	Sector-comparability in size/ reputation location	Basic salary	Additional guaranteed payments including London weightings/career progression	Other financial benefits-Car/mortgage/health scheme/profit share	Training and other flexible benefits-Flextime	Qualifications/ Experience required as part of essential criteria	Accountability-Reports to: Responsible for: