GB-Shrewsbury: AMCV 297 - Social Prescribing Community Development

Competitive Contract Notice

1. Title: GB-Shrewsbury: AMCV 297 - Social Prescribing Community Development

2. Awarding Authority: Shropshire Council

Shirehall, Abbey Foregate, Shrewsbury, SY2 6ND, United Kingdom

Contact: Procurement, Attn: Procurement

3. Contract Type: Services

Sub Type: Health and social services.

4. Description: Health and social work services. Community Development activity plays an integral role in the delivery of Shropshire's Social Prescribing model and aims to also support the wider frontline health and social care workforce to support residents using a strengths-based and asset focused approach. Shropshire's capacity to deliver Social Prescribing has grown considerably since its inception in 2017 and the Council now wishes to review and consolidate the community development functions.

The Council is seeking a provider, or partnership / consortium of providers, to deliver the Social Prescribing Community Development across the whole of Shropshire Council's area. The successful provider(s) will be responsible for the development of a range of resources such as directories and will support Community Connector networks to enable a wider pool of frontline practitioners and people working within the Voluntary & Community Sector (VCS) to share knowledge and resources that will improve practice. Additionally, relationship building within communities will ensure that where applicable, support groups and volunteers can be connected to infrastructure support which will promote their delivery and longevity. As a consequence of the Covid pandemic, the successful provider(s) will enhance and bolster groups operating at a grass roots level which have formed to support people and communities affected by the pandemic.

The funding available for this contract is fixed at £140,000 per annum. The successful provider(s) will enter into a contract with the Council for an initial period of 2 years plus an option to extend by a further 1 year. The contract will be effective from 1st November 2021.

The service is staffed by staff employed by the current provider and applicants should note that it is considered that the Employee 'Transfer of Undertakings (Protection of Employment) Regulations '2006 ('TUPE') will apply to this contract. Applicants are advised to seek their own legal advice about the practicality of these regulations.

5. CPV Codes:

85000000 - Health and social work services.

6. NUTS Codes:

UKG22 - Shropshire CC

- 7. Main Site or Location of Works, Main Place of Delivery or Main Place of Performance: Shropshire CC,
- 8. Reference Attributed by the Awarding Authority: AMCV 297
- 9. Estimated Value of Requirement: Category H: 100K to 500K

Currency: GBP

- 10. Deadline for Expression of Interest: 01/10/2021 12:00:00
- 11. Address to which they must be sent:

Not Provided

12. Other Information:

Other Information: For more information about this opportunity, please visit the Delta eSourcing portal at:

 $\frac{https://www.delta-esourcing.com/tenders/UK-GB-Shrewsbury:-AMCV-297---Social-Prescribing-Community-Development/QQHDX3HH66}{Community-Development/QQHDX3HH66}$

To respond to this opportunity, please click here:

https://www.delta-esourcing.com/respond/QQHDX3HH66

Suitable for VCO: Yes Procedure Type:OPEN Period of Work Start date: 01/11/2021 Period of Work End date: 31/10/2024 Is this a Framework Agreement?: no



Shropshire Council Shirehall Abbey Foregate Shrewsbury Shropshire SY2 6ND

Date: 10th September 2021

My Ref: AMCV 297 Your Ref AMCV 297

Dear Bidder

AMCV 297 - SOCIAL PRESCRIBING COMMUNITY DEVELOPMENT SHROPSHIRE COUNCIL

You have been invited to tender for the above requirement. With this letter please find copies of the following documents:

- · Instructions for Tendering
- Tender Response Document
- Social Prescribing Community Development Prospectus
- TUPE Confidentiality Undertaking Letter
- Draft Contract

Tenders should be made on the enclosed Tender Response Document. Your Tender must be completed, signed and returned along with a signed copy of the instructions for tendering through our Delta Tenderbox. Please pay particular attention to the points below concerning the returning of tenders.

Returning of Tenders

- The deadline for returning tenders is noon on 1st October 2021 any tenders received after this time will not be accepted
- o Tenders are to be submitted through Delta, our electronic tender portal
- Please ensure that you allow yourself at least two hours when responding prior to the closing date and time, especially if you have been asked to upload documents. If you are uploading multiple documents you will have to individually load one document at a time or you can opt to zip all documents in an application like WinZip. Failure to submit by the time and date or by the method requested will not be accepted.
- Once you upload documentation ensure you follow through to stage three and click the 'response submit' button. Failure to do so, will mean the documents won't be viewable by the Council

Tenders cannot be accepted if:

- Tenders are received by post, facsimilie or email
- o Tenders are received after 12 noon on the given deadline

Freedom of Information

Under the provisions of the Freedom of Information Act 2000 from 1 January 2005, the public (included in this are private companies, journalists, etc.) have a general right of access to information held by public authorities. Information about your organisation, which Shropshire Council may receive from you may be subject to disclosure, in response to a request, unless one of the various statutory exemptions applies.

Therefore if you provide any information to Shropshire Council in the expectation that it will be held in confidence, you must make it clear in your documentation as to the information to which you consider a duty of confidentiality applies. The use of blanket protective markings such as "commercial in confidence" will no longer be appropriate and a clear indication as to what material is to be considered confidential and why should be given.

Other Details

Please note that if supplementary questions are raised by any tenderer prior to the closing of tenders and Shropshire Council decides that the answers help to explain or clarify the information given in the Tender Documents, then both the questions and the answers will be circulated to all enterprises invited to submit a tender. Please raise all clarification questions before the deadline of **24**th **September 2021**.

Shropshire Council is purchasing on behalf of itself and any wholly owned local authority company or other entity that is deemed to be a contracting authority by virtue of the Council's involvement.

TUPE information is available to all bidders. To obtain the same please complete the TUPE Confidentiality Undertaking enclosed and email a signed copy to procurement@shropshire.gov.uk

Please also note that Shropshire Council is committed to achieving Social Value outcomes through maximising the social, economic and/or environmental impact of all its procurement activity. Specific requirements for this contract are set out within the Tender Response Document and in addition for your further information the council's Social Value Framework guidance can be found at www.shropshire.gov.uk/doing-business-with-shropshire-council.

If you have any queries relating to this invitation to tender, please contact us through the Delta etendering portal.

Yours faithfully





INSTRUCTIONS FOR TENDERING

AMCV 297 Social Prescribing Community Development

Shropshire Council Instructions for tendering

Contract Description/Specification:

Community Development activity plays an integral role in the delivery of Shropshire's Social Prescribing model and aims to also support the wider frontline health and social care workforce to support residents using a strengths-based and asset focused approach. Shropshire's capacity to deliver Social Prescribing has grown considerably since its inception in 2017 and the Council now wishes to review and consolidate the community development functions.

The Council is seeking a provider, or partnership / consortium of providers, to deliver the Social Prescribing Community Development across the whole of Shropshire Council's area. The successful provider(s) will be responsible for the development of a range of resources such as directories and will support Community Connector networks to enable a wider pool of frontline practitioners and people working within the Voluntary & Community Sector (VCS) to share knowledge and resources that will improve practice. Additionally, relationship building within communities will ensure that where applicable, support groups and volunteers can be connected to infrastructure support which will promote their delivery and longevity. As a consequence of the Covid pandemic, the successful provider(s) will enhance and bolster groups operating at a grass roots level which have formed to support people and communities affected by the pandemic.

The funding available for this contract is fixed at £140,000 per annum. The successful provider(s) will enter into a contract with the Council for an initial period of 2 years plus an option to extend by a further 1 year. The contract will be effective from 1st November 2021.

The service is staffed by staff employed by the current provider and applicants
should note that it is considered that the Employee 'Transfer of Undertakings
(Protection of Employment) Regulations '2006 ('TUPE') will apply to this contract.
Applicants are advised to seek their own legal advice about the practicality of these
regulations.

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1.0 <u>Invitation to Tender</u>

- 1.1 You are invited to tender for the provision of Social Prescribing Community Development. The funding available for this contract is fixed at £140,000 per annum. The successful provider(s) will enter into a contract with the Council for an initial period of 2 years plus an option to extend by a further 1 year. The contract will be effective from 1st November 2021.
- **1.2** Tenders are to be submitted in accordance with the Draft Contract and the instructions outlined within this document.
- 1.3 Tenders must be submitted in accordance with the following instructions. Tenders not complying in any particular way may be rejected by Shropshire Council (the Council) whose decision in the matter shall be final. Persons proposing to submit a Tender are advised to read the Invitation to Tender documentation carefully to ensure that they are fully familiar with the nature and extent of the obligations to be accepted by them if their Tender is accepted.
- The Invitation to Tender documents must be treated as private and confidential.

 Tenderers should not disclose the fact that they have been invited to tender or release details of the Invitation to tender document other than on an "in confidence" basis to those who have a legitimate need to know or who they need to consult for the purpose of preparing the tender as further detailed in these Instructions for Tendering.
- 1.5 Tenderers shall not at any time release information concerning the invitation to tender and/or the tender documents for publication in the press or on radio, television, screen or any other medium without the prior consent of the Council.
- The fact that a Tenderer has been invited to submit a tender does not necessarily mean that it has satisfied the Council regarding any matters raised in the pretender questionnaire submitted. The Council makes no representations regarding the Tenderer's financial stability, technical competence or ability in any way to carry out the required services. The right to return to any matter raised in any pre-tender questionnaire submitted as part of the formal tender evaluation is hereby reserved by the Council.
- 1.7 The Invitation to Tender is issued on the basis that nothing contained in it shall constitute an inducement or incentive nor shall have in any other way persuaded a tenderer to submit a tender or enter into a Contract or any other contractual agreement.
- 1.8 Shropshire Council is purchasing on behalf of itself and any wholly owned local authority company or other entity that is deemed to be a contracting authority by virtue of the Council's involvement.

2.0 Terms and Conditions

2.1 Every Tender received by the Council shall be deemed to have been made subject to the Draft Contract and these Instructions for Tendering unless the Council shall previously have expressly agreed in writing to the contrary.

- The Tenderer is advised that in the event of their Tender being accepted by the Council, they will be required to undertake the required services.
- 3.0 Preparation of Tenders

3.1 Completing the Tender Response Document

- 3.1.1 Tenders should be submitted using the 'Tender Response Document' following the instructions given at the front of the document. The Tenderer's attention is specifically drawn to the date and time for receipt of Tenders and that no submission received after the closing time will be considered.
- **3.1.2** All documents requiring a signature must be signed;
 - a) Where the Tenderer is an individual, by that individual;
 - b) Where the Tenderer is a partnership, by two duly authorised partners;
 - c) Where the Tenderer is a company, by two directors or by a director and the secretary of the company, such persons being duly authorised for the purpose.
- 3.1.3 The Invitation to Tender Documents are and shall remain the property and copyright of the Council

3.2 Tender Preparation and Costs

- 3.2.1 It shall be the responsibility of Tenderers to obtain for themselves at their own expense all information necessary for the preparation of their Tender. No claim arising out of want of knowledge will be accepted. Any information supplied by the Council (whether in the Tender Documentation or otherwise) is supplied only for general guidance in the preparation of tenders.
- 3.2.2 Any Tenderer considering making the decision to enter into a contractual relationship with the Council must make an independent assessment of the Tender opportunity after making such investigation and taking such professional advice as it deems necessary.
- 3.2.3 Tenderers will be deemed for all purposes connected with their Tender submission where appropriate to have visited and inspected the Council, its assets, all the locations in respect of the delivery of the services/supplies/works and to have satisfied themselves sufficiently as to the nature, extent and character of the services supplies/works sought, and the human resources, materials, software, equipment, machinery, and other liabilities and other matters which will be required to perform the contract.
- **3.2.4** The Council will not be liable for any costs incurred by Tenderers in the preparation or presentation of their tenders.
- 3.2.5 Tenderers are required to complete all pricing schedules in the Invitation to tender documents. The terms "Nil" and "included" are not to be used but a zero or figures must be inserted against each item. Unit rates and prices must be quoted in pounds sterling and whole new pence.
- 3.2.6 It shall be the Tenderer's responsibility to ensure that all calculations and prices in the Tender documentation are correct at the time of submission.

- 3.2.7 The Tenderer is deemed to have made him/herself acquainted with the Council's requirements and tender accordingly. Should the Tenderer be in any doubt regarding the true meaning and intent of any element of the specification he is invited to have these fully resolved before submitting his Tender. No extras will be allowed for any loss or expense involved through any misunderstanding arising from his/her failure to comply with this requirement.
- 3.2.8 Any Tender error or discrepancy identified by the Council shall be drawn to the attention of the Tenderer who will be given the opportunity to correct, confirm or withdraw the Tender.
- 3.2.9 The Tender Documents must be treated as private and confidential. Tenderers should not disclose the fact that they have been invited to tender or release details of the Tender document other than on an In Confidence basis to those who have a legitimate need to know or whom they need to consult for the purpose of preparing the Tender.

3.3 Parent Company Guarantee

It is a condition of contract that if the tendering company is a subsidiary then its Ultimate Group/Holding Company must guarantee the performance of this contract and provide a letter to that effect signed by a duly authorised signatory of the Ultimate Group/Holding Company if requested to do so by the Council. Where the direct parent company cannot provide an adequate guarantee in the opinion of the Council, the Council will look to another group or associate company, with adequate assets, to be the guarantor. In cases where the contract is with a Joint Venture Company (JVC) or a Special Purpose Vehicle (SPV) company, which may have two or more parent companies and which may not be adequately capitalised or have sufficient financial strength on its own to support the risk and obligations it has under the contract, 'joint and several' guarantees / indemnities from the parent companies of the JVC or SPV may be sought.

3.4 Warranty

The Tenderer warrants that all the information given in their Tender and if applicable their Request to Participate Questionnaire is true and accurate. The information provided will be deemed to form part of any contract formed under this contract.

The Tenderer warrants that none of their current Directors have been involved in liquidation or receivership or have any criminal convictions

4.0 <u>Tender Submission</u>

- 4.1 Tenders must be submitted strictly in accordance with the letter of instruction accompanying this Invitation to Tender. Tenders must be submitted by the deadline of **noon**, 1st October 2021.
- 4.2 No unauthorised alteration or addition should be made to the Specification and Tender Response Document, or to any other component of the Tender document. If any such alteration is made, or if these instructions are not fully complied with, the Tender may be rejected.
- **4.3** Qualified tenders may be submitted, but the Council reserves the right not to accept any such tender. The Council's decision on whether or not a Tender is

- acceptable will be final.
- 4.4 Tenderers should note that their Tender must remain open and valid and capable of acceptance for a period of at least 90 days.
- 4.5 Tenderers should note that Tenders and supporting documents must be written in English and that any subsequent contract, which may or may not be entered into, its formation, interpretation and performance, shall be subject to and in accordance with the laws of England and subject to the jurisdiction of the Courts of England and Wales.
- **4.6** Where Tender submissions are incomplete the Council reserves the right not to accept them.

5.0 <u>Variant Bids</u>

- 5.1 The Council is interested in alternative solutions which would provide and develop opportunities for savings in service costs, service improvement or other financial benefits. In particular, the Council wishes to encourage solutions which also deliver benefits and added value to the local economy, residents and the business community.
- Tenderers may submit, at their discretion, a Tender offering a different approach to the project as a "Variant Bid". However, to permit comparability, at least one bid must be submitted strictly in accordance with the Invitation to Tender Documents(the "Compliant Tender"). Any Tender variant proposed must clearly state how it varies from the requirements of the Compliant Tender Documents, and be explicit in demonstrating the benefits that will accrue to the Council from adopting this approach. Tenderers will be required to identify which submission, in their view, demonstrates best value to the Council.
- Variant Bids must contain sufficient financial and operational detail to allow any Variant Bid to be compared with the standard Tender, permitting its considerations in written form.

6.0 The Transfer of Undertakings (Protection of Employment) regulations 2006

- 6.1 Tenderers should note that the Employee 'Transfer of Undertakings (Protection of Employment) Regulations '2006 ('TUPE') will apply to this contract. Also compliance with the provisions in relation to Local Authority Pensions will also be required. Tenderers are advised to seek their own legal advice about the practicality of these regulations and should reflect the financial implications of such a transfer in their tender submissions.
- Obtails of employees of companies/and of the Council who are currently carrying out the work that is included in the Contract can be requested by emailing procurement@shropshire.gov.uk Tenderers should note, however, that where the Council provides information to them for the purposes of TUPE, such information may originate from a third party. As the Council has no control over the compilation of such third party information, the Council gives no guarantee or assurance as to the accuracy or completeness of such information and cannot be held responsible for any errors or omissions in it.

7.0 <u>Tender Evaluation</u>

- 7.1 The Tenderers may be called for interview to seek clarification of their tender or additional or supplemental information in relation to their tender. The presentations will not carry any weighting to the final score achieved by Tenderers, but will be used to clarify and moderate issues raised in the Tenderer's submissions. Any areas of discrepancy between submissions and information gained from the presentations will be reviewed and scores previously awarded will be amended if necessary.
- 7.2 If the Council suspects that there has been an error in the pricing of a Tender, the Council reserves the right to seek such clarification, as it considers necessary from the Tenderer in question.

8.0 <u>Clarifications</u>

- **8.1** Tenderers are responsible for clarifying any aspects of the tendering process and/or the Invitation to Tender documents in the manner described below.
- 8.2 If you are unsure of any section and require further clarification, please contact via our Delta Tenderbox.
- **8.3** Where appropriate, the Authorised Officer named above may direct the Tenderer to other officers to deal with the matter.
- 8.4 All queries should be raised as soon as possible (in writing), in any event not later than 24th September 2021.
- All information or responses that clarify or enhance the tendering process will be supplied to all Tenderers on a uniform basis (unless expressly stated otherwise). These responses shall have the full force of this Instruction and where appropriate the Conditions of Contract. If a Tenderer wishes the Council to treat a question as confidential this must be expressly stated. The Council will consider such requests and will seek to act fairly between the Tenderers, whilst meeting its public law and procurement duties in making its decision.
- 8.6 Except as directed in writing by the Authorised Officer, and confirmed in writing to a Tenderer, no agent or officer or elected Member (Councillor) of the Council has any express or implied authority to make any representation or give any explanation to Tenderers as to the meaning of any of the Tender Documents, or as to anything to be done or not to be done by a Tenderer or to give any warranties additional to those (if any) contained in the ITT or as to any other matter or thing so as to bind the Council in any way howsoever.

9.0 Continuation of the Procurement Process

- **9.1** The Council shall not be committed to any course of action as a result of:
 - i) issuing this Invitation to Tender;
 - ii) communicating with a Tenderer, a Tenderer's representative or agent in respect of this procurement exercise;
 - iii) any other communication between the Council (whether directly or through its agents or representatives) and any other party.

- 9.2 The Council reserves the right at its absolute discretion to amend, add to or withdraw all, or any part of this Invitation to Tender at any time during the tendering stage of this procurement exercise.
- 9.3 At any time before the deadline for receipt of tender returns the Council may modify the Invitation to Tender by amendment. Any such amendment shall be numbered and dated and issued by the Council to all participating tenderers. In order to give prospective Tenderers reasonable time in which to take the amendment into account in preparing its Tender return, the Council may in its sole discretion, extend the deadline for submission of the tender returns. The Council reserves the right to amend, withdraw, terminate or suspend all or any part of this procurement process at any time at its sole discretion.

10.0 <u>Confidentiality</u>

- All information supplied by the Council in connection with or in these Tender Documents shall be regarded as confidential to the Council unless the information is already within the public domain or subject to the provisions of the Freedom of Information Act 2000.
- The Contract documents and publications are and shall remain the property of the Council and must be returned upon demand.
- 10.3 Tenderers shall ensure that each and every sub-contractor, consortium member and/or professional advisor to whom it discloses these papers complies with the terms and conditions of this ITT.
- 10.4 The contents of this Invitation to Tender are being made available by the Council on condition that:
- 10.4.1 Tenderers shall at all times treat the contents of the Invitation to tender and any related documents as confidential, save in so far as they are already in the public domain and Tenderers shall not, subject to the provisions relating to professional advisors, sub-contractors or other persons detailed below, disclose, copy, reproduce, distribute or pass any of the contents of the Invitation to tender to any other person at any time or allow any of these things to happen;
- 10.4.2 Tenderers shall not use any of the information contained in this Invitation to tender for any purpose other than for the purposes of submitting (or deciding whether to submit) the tender; and
- **10.4.3** Tenderers shall not undertake any publicity activity within any section of the media.
- **10.5** Tenderers may disclose, distribute or pass this Invitation to tender to their professional advisors, sub-contractors or to another person provided that:
- this is done for the sole purpose of enabling an Invitation to tender to be submitted and the person receiving the Information undertakes in writing to keep the Invitation to Tender confidential on the same terms as if that person were the Tenderer: or
- **10.5.2** the Tenderer obtains the prior written consent of the Council in relation to such disclosure, distribution or passing of the Invitation to Tender; or
- 10.5.3 the disclosure is made for the sole purpose of obtaining legal advice from external lawyers in relation to the procurement or to any Contract(s) which may arise from it; or

- **10.5.4** the Tenderer is legally required to make such a disclosure.
- The Council may disclose detailed information relating to the Invitation to Tender to its officers, employees, agents, professional advisors or Governmental organisations and the Council may make any of the Contracts and procurement documents available for private inspection by its officers, employees, agents, professional advisors, contracting authorities or Governmental organisations.

10.7 Transparency of Expenditure

Further to it's obligations regarding transparency of expenditure, the Council may be required to publish information regarding tenders, contracts and expenditure to the general public, which could include the text of any such documentation, except for any information which is exempt from disclosure in accordance with the provisions of the Freedom of Information Act to be determined at the absolute discretion of the Council.

11.0 Freedom of Information

- Please note that from 1 January 2005 under the provisions of the Freedom of Information Act 2000, the public (included in this are private companies, journalists, etc.) have a general right of access to information held by public authorities. One of the consequences of those new statutory responsibilities is that information about your organisation, which Shropshire Council may receive from you during this tendering process may be subject to disclosure, in response to a request, unless one of the various statutory exemptions applies.
- In certain circumstances, and in accordance with the Code of Practice issued under section 45 of the Act, Shropshire Council may consider it appropriate to ask you for your views as to the release of any information before we make a decision as to how to respond to a request. In dealing with requests for information under the Act, Shropshire Council has to comply with a strict timetable and it would therefore expect a timely response to any such consultation within five working days.
- If, at any stage of this tendering process, you provide any information to Shropshire Council in the expectation that it will be held in confidence, then you must make it clear in your documentation as to the information to which you consider a duty of confidentiality applies. The use of blanket protective markings such as "commercial in confidence" will no longer be appropriate and a clear indication as to what material is to be considered confidential and why should be given.
- 11.4 Shropshire Council will not be able to accept that trivial information or information which by its very nature cannot be regarded as confidential should be subject to any obligation of confidence.
- In certain circumstances where information has not been provided in confidence, Shropshire Council may still wish to consult with you as to the application of any other exemption such as that relating to disclosure that will prejudice the commercial interests of any party. However the decision as to what information will be disclosed will be reserved to Shropshire Council.

For guidance on this issue see: http://www.ico.gov.uk

12.0 <u>Disqualification</u>

- 12.1 The Council reserves the right to reject or disqualify a Tenderer's Tender submission where:
- 12.1.1 The tenderer fails to comply fully with the requirements of this Invitation to tender or is in breach of clause 23 of the Council's Draft Contract relating to Bribery and Corruption or is guilty of a serious or intentional or reckless misrepresentation in supplying any information required; or
- **12.1.2** The tenderer is guilty of serious or intentional or reckless misrepresentation in relation to its tender return and/or the procurement process.
- 12.1.3 The tenderer directly or indirectly canvasses any member, official or agent of the Council concerning the award of the contract or who directly or indirectly obtains or attempts to obtain information from any such person concerning any other Tender or proposed Tender for the services. The Canvassing Certificate must be completed and returned as instructed.

12.1.4 The Tenderer:

- a) Fixes or adjusts the amount of his Tender by or in accordance with any agreement or arrangements with any other person; or
- b) Communicates to any person other than the Council the amount or approximate amount of his proposed Tender (except where such disclosure is made in confidence in order to obtain quotations necessary for preparation of the Tender for insurance purposes); or
- c) Enters into an agreement or arrangement with any other person that he shall refrain from tendering or as to the amount of any Tender to be submitted; or
- d) Offers or agrees to pay or give or does pay or gives any sum of money, inducement or valuable consideration directly or indirectly to any person for doing or having done or causing or having caused to be done in relation to any Tender or proposed Tender for the services any act or omission.
- Any disqualification will be without prejudice to any other civil remedies available to the Council and without prejudice to any criminal liability which such conduct by a Tenderer may attract. The Non-Collusive Tendering Certificate must be completed and returned as instructed.
- 12.3 The Council reserves the right to disqualify an Applicant from further participating in this procurement process where there is a change in the control or financial stability of the Tenderer at any point in the process up to award of a contract and such change of control or financial stability has a materially adverse effect on the Tenderer's financial viability or ability to otherwise meet the requirements of the procurement process.

13.0 E-Procurement

As part of its procurement strategy Shropshire Council is committed to the use of technology that can improve the efficiency of procurement. Successful Tenderers may be required to send or receive documents electronically. This may include

purchase orders, acknowledgements, invoices, payment advices, or other procurement documentation. These will normally be in the Council's standard formats, but may be varied under some circumstances so as not to disadvantage small and medium suppliers.

14.0 Award of Contract

14.1 Award Criteria

The Award Criteria has been set out within the Tender Response Document accompanying this invitation to tender. The Council is not bound to accept the lowest or any Tender.

14.2 Award Notice

The Council will publish the name and addresses of the successful Tenderers where appropriate. The Contracting Authority reserves the right to pass all information regarding the outcome of the Tendering process to the Office of Fair Trading to assist in the discharge of its duties. Additionally, the Council will adhere to the requirements of the Freedom of Information Act 2000 and Tenderers should note this statutory obligation.

14.3 Transparency of Expenditure

Further to it's obligations regarding transparency of expenditure, the Council may also be required to publish information regarding tenders, contracts and expenditure to the general public, which could include the text of any such documentation, except for any information which is exempt from disclosure in accordance with the provisions of the Freedom of Information Act to be determined at the absolute discretion of the Council.

15.0 Value of Contract

Shropshire Council cannot give any guarantee in relation to the value of this contract.

16.0 Acceptance

- 16.1 Tenders must be submitted strictly in accordance with the terms of the Council's Invitation to Tender documentation and acceptance of the tender shall be conditional on compliance with this Tender Condition.
- The Tender documentation including, the Draft Contract, the Tender Response document, these Instructions to Tender, together with the formal written acceptance by the Council will form a binding agreement between the Contractor and the Council.
- The Tenderer shall be prepared to commence the provision of the supply and services on the start date of the contract arrangement being 1st November 2021.

17.0 Payment Terms

Tenderers should particularly note that the principles governing public procurement require that, as far as is reasonably possible, payments for Goods, Works or Services are made after the provision. Therefore any indication of a pricing strategy within a Tender which provides for substantial payments at the outset of the Contract will be examined carefully to decide whether or not a Tender in such form can be accepted. If in the opinion of the Council such substantial

payments appear excessive in relation to the requirements of the Contract the Council reserves, without prejudice to any other right to reject any Tender it may have, the right to require the Tenderer to spread such proportion of the costs as are considered excessive over the duration of the Contract.

18.0 Liability of Council

- **18.1** The Council does not bind himself to accept the lowest or any tender.
- The Council does not accept any responsibility for any pre-tender representations made by or on its behalf or for any other assumptions that Tenderers may have drawn or will draw from any pre-tender discussions.
- The Council shall not be liable to pay for any preparatory work or other work undertaken by the Tenderer for the purposes of, in connection with or incidental to this Invitation to Tender, or submission of its Tender response or any other communication between the Council and any other party as a consequence of the issue of this Invitation to Tender.
- The Council shall not be liable for any costs or expenses incurred by any Tenderer in connection with the preparation of a Tender return for this procurement exercise, its participation in this procurement whether this procurement is completed, abandoned or suspended.
- Whilst the Tender Documents have been prepared in good faith, they do not purport to be comprehensive nor to have been formally verified. Neither the Council nor any of its staff, agents, elected Members, or advisers accepts any liability or responsibility for the adequacy, accuracy or completeness of any information given, nor do they make any representation or given any warranty, express or implied, with respect to the Tender Documents or any matter on which either of these is based (including, without limitation, any financial details contained within the Specification and Contract Documentation). Any liability is hereby expressly disclaimed save in the event of fraud, or in the event of specific warranties provided within the Contract Documentation.
- 19.0 The Contractor agrees that where requested in writing during the term of any Agreement for the supply Goods Works or Services it will ensure that an appropriately authorised representative of the Contractor shall attend a Committee meeting of the Council upon being invited to do so by the Council

20.0 <u>Declaration</u>

We, as acknowledged by the signature of our authorised representative, accept these Instructions to Tender as creating a contract between ourselves and the Council. We hereby acknowledge that any departure from the Instructions to Tender may cause financial loss to the Council.



AMCV 297 - Social Prescribing Community Development Confidentiality Undertaking Regarding TUPE

[Da	[e] 2021			
[NA	ME]			
Yo	our ref: Our ref: AMCV 297			
De	r Procurement Team,			
the and tha	We have taken legal advice in this matter and anticipate preparing a Bid on the basis that the current Transfer of Undertakings Regulations (Protection of Employment) Regulations and the EC Acquired Rights Directive may apply to this Contract. We also understand that there is confidential information relating to employees which will be provided on receipt of this letter.			
	We now formally request from you full details of the current provider staff and conditions of employment.			
	hereby acknowledge that this information is confidential and may contain personal rmation. We undertake: -			
1.	To treat the information in the strictest confidence			
2.	That the information will be used and processed solely for the purpose of preparing this Bid			
3.	That it will not be disclosed to any other party for any purpose whatsoever, except for the purpose of preparing this Bid and we will not make copies thereof			
4.	That we will destroy the information after the conclusion of this procurement process unless we are the successful bidder and require it for your records and to comply with the requirements of the TUPE Regulations.			
We acknowledge that all documents and other information received from the Council as detailed above shall remain the current provider's property and that we will hold them as bailee for the current provider, exercising reasonable care to keep them safe from access by unauthorised persons. We shall also return them to the Council forthwith on written request.				
cla	acknowledge that we shall fully indemnify the current provider against all losses ms damages fines costs and other liabilities as a consequence of or arising from our tree to comply with our obligations to keep such information confidential.			
	DATED THIS DAY OF			
	Signature			

Duly authorised to sign for and on behalf of the Bidder (print full name and

Please return to: procurement@shropshire.gov.uk.

address of Bidder)





Social Prescribing

Community Development Prospectus

Background information

Social prescribing enables frontline practitioners to refer people to a range of local, non-clinical services to support their health and wellbeing.

Social prescribing works for a wide range of people, including people:

- · with one or more long-term conditions
- · who need support with their mental health
- who are lonely or isolated
- · who have complex social needs which affect their wellbeing

When social prescribing works well, people of all ages can be easily referred to activities within their community from a wide range of local agencies, including general practice, pharmacies, multi-disciplinary teams, hospital discharge teams, allied health professionals, fire service, police, job centres, social care services, housing associations and voluntary, community and social enterprise (VCSE) organisations. Additionally, this process can be supported by the role of a Social Prescribing Advisor who can provide people with time, focusing on 'what matters to me' and taking a holistic approach to people's health and wellbeing.

What is currently available in Shropshire?

Shropshire's Social Prescribing Model

In 2017, Shropshire launched its own Social Prescribing service which is aligned to national best practice and the most recent National Public Health Strategy (2018). This service has grown considerably since it was first established, currently offering a person centred, preventative approach by intervening early, before problems start to escalate. In Shropshire, people referred have the space to talk one to one with a trained Social Prescribing Advisor who assists with the development of an action plan. This plan aims to address health and wellbeing concerns and places people back in charge of their lives. The service includes the use of behaviour change techniques and seeks to address social complexity and inequalities by offering integrated, holistic solutions to complex health and care issues.





Connecting people to services and activities within their community is key to social prescribing, and this comes from referring people to quality assured interventions and signposting individuals to community-based groups or activities.

Community Development Functions

There is currently a contract in place with the voluntary sector, who deliver community development activity, which in turn supports social prescribing activity. The provider will be required to develop and build upon this activity which currently includes:

A Local Directory - Shropshire's Local Directory is a list of classes, clubs, activities, meetings, support groups, social groups, helplines, services and volunteering opportunities across Shropshire.

The Local Directory was set up to support the delivery of Social Prescribing within Shropshire and to provide an effective signposting tool for organisations to be able to better connect local people with suitable services and activities. The Local Directory is also accessible to the general public through Qube's website https://qube-oca.org.uk/local-directory/

Groups, services and organisations can sign up to be part of the Local Directory – it is for everyone who is offering something to Shropshire residents. There is no charge to be listed on the directory.

Quality assurance of signed up interventions — the provider works to proactively sign up organisations, groups and activities to become a quality assured intervention. This includes the implementation of a quality assurance framework that has been developed for groups wishing to take referrals from a Social Prescribing Advisor. The provider also support existing community groups to be accessible, sustainable and help people to start new groups, working collaboratively with all local partners.

Community Connector Networks – the aim of the Community Connectors network is to bring together people working or volunteering across a range of settings. Scheduled events across the county provide an opportunity for attendees to share and showcase the remit of different services and groups, and serves as a platform from which to work collaboratively in order to tackle local issues. A virtual network operates alongside the local network meetings, regularly sharing information via email between Community Connectors Network members.

Supporting information linking to the existing model can be found in:

- Appendix 1: data associated with the Social Prescribing service
- Appendix 2: the various levels of support surrounding social prescribing
- Appendix 3: diagram of the current integrated model





What do we want to achieve? What are our expected outcomes?

Required activity:

- Progress and maintain a local directory of information detailing a wide range of community-based assets and activities that promote good health and wellbeing for people of all ages. The directory will encompass listings across the county, and be hosted online within a central, modern and user-friendly platform for use by practitioners and citizens. It is essential that the necessary data use permissions are put in place to ensure that the raw data of the directory can be shared with stakeholders to inform insight and intelligence and provide scope for further integration.
- In addition to the local directory of information, the provider will be proactive in identifying and liaising with groups and organisations who are positioned to deliver quality assured interventions for people of all ages. This data will be readily available and kept up to date for the Social Prescribing Advisors to access and will ensure that citizens are referred to high quality interventions within their community. The information held on interventions must adhere to necessary regulation surrounding GDPR.
- Identify gaps in quality assured interventions/community activity and actively pursue opportunities to develop the offer within communities, making connections where applicable to infrastructure resources.
- The provider will be required to work across the county, in a way that is coordinated and consistent. This is especially of note when working with voluntary sector organisations who have a countywide presence. Well-coordinated communication will help to foster good relationships and avoid duplication.
- Develop a volunteering base that will support the delivery of the community-based activity that links to social prescribing.
- Progress and maintain a countywide Community Connector network made up of individuals and organisations delivering activity linked to social prescribing and/or supporting individuals who could benefit from community-based support. This will require the provider to:
 - Engage and communicate with members of the Community Connector network through a combination of digital and face to face approaches, e.g. regular meetings, events, email updates and newsletters.
 - Seek opportunities to link organisations together.
 - o Promote funding opportunities for community groups to apply for.
 - Provide a consistent and well-coordinated mechanism for promoting events, managing attendance and communicating notes and updates.
 - Engage with a wide range of people who are delivering activities and/or providing support for residents of various ages.





- Create opportunities for the council to engage with community groups and activities to gain insights and intelligence about social action and volunteering in Shropshire.
- Actively collaborate with colleagues and partners who are involved and invested in social
 prescribing and the community development that supports health and wellbeing. This will
 include an active dialogue with Social Prescribing Advisors and the wider operational team.
- Engage with colleagues working within The Primary Care Networks in order to understand
 where there may be gaps in provision within a given locality area, and thus opportunities to
 enhance the offer from within communities. Attendance at practice meetings and/or steering
 group meetings will aid communication, in addition to working closely with the Community
 and Care Coordinators.
- The provider will distribute digital and printed materials, key messages and any other content provided by stakeholders to promote the programme of work
- The provider will utilise Social Media in order to promote events and information relating to social prescribing and both stakeholder and provider will where appropriate re-share/re-post and tag accounts and include mentions to each other.
- Create and circulate a quarterly newsletter which can be used to communicate good news stories, community-based activity and upcoming events.

Reporting and Monitoring

The provider will:

- Attend quarterly meetings with Shropshire Council's Social Prescribing Lead and Place and Personalisation Manager to discuss performance and delivery.
- Provide monthly updates concerning quality assured interventions, organisations for signposting, directory listings and other highlights associated with the development of community capacity.
- Lead on the collation of stories, photos and videos of participants (VCS and citizens) with signed permissions for evaluation and promotional use across all media.
- Support the collation of anecdotal evidence and feeding into reports.
- Provide evidence to demonstrate the development and outputs of the community connectors network

Evidence provided includes timesheets, list of signed up interventions, (covering quality assured interventions for referrals and a list of activities/groups for signposting), minutes of Community Connector meetings and feedback from those meetings.

Duration and Value

• The total value of this contract is £140,000 per annum (inclusive of expenses).





- This is calculated on the equivalent of three full time members of staff, working 37.5hrs per week for 12months.
- The contract will run for an initial period of 2 years plus an option to extend by 1 further year.
- The provider will be expected to send monthly invoices with payment being issued with one month in arrears, subject to delivery of the service. This must include the equivalent of three full time workers each month in order for the total contracted amount to be processed.

Appendix 1

<u>Data from Shropshire's Social Prescribing service</u>:

- Since May 2017 May 2021, 1,523 people have been referred into the service.
- Measure Yourself Concerns and Wellbeing (MYCaW): between April 2019 Sept 2020 across all practices in Shropshire there were 131 SP clients with baseline and follow-up data relating to the MYCaW wellbeing score. 51% of these clients reported an improvement.
- Patient Activation Measure (PAM): between April 2019 Sept 2020 across all practices in Shropshire there were 43 SP clients with baseline and follow-up data for PAM (only used with clients referred with particular conditions). 49% showed an increase in activation.
- DeJong Gierveld Loneliness score: between April 2019 Sept 2020 across all practices in Shropshire there are 20 SP clients with baseline and follow-up data for loneliness (only used with clients referred for particular reasons). 55% reported an improvement in their loneliness score

Additionally, data from an evaluation conducted by The University of Westminster demonstrated:

- A reduction of 40% in GP appointments
- Changes translated into improvement in weight, Body Mass Index, Cholesterol, blood pressure, levels of smoking and physical activity
- High patient satisfaction suitable times, venue and ability to discuss concerns with the Adviser
- Unmet needs supported beyond the remit

Appendix 2

Social prescribing – levels of support

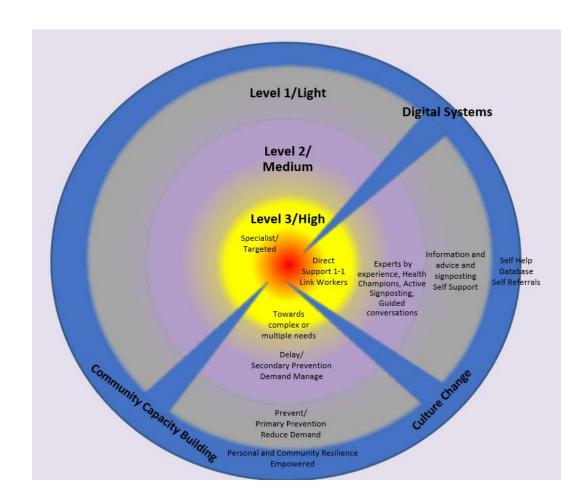
The diagram below helps to illustrate the various levels of support that surround Shropshire's approach to social prescribing. This ranges from:

1. Self-directed access to community-based activities and services.





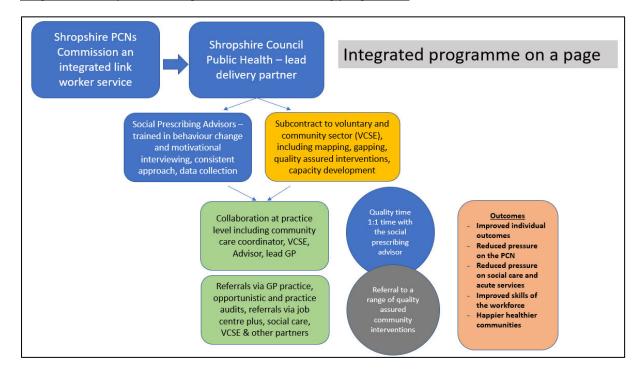
- 2. Supported signposting and connection to community-based activities and services, provided by a frontline health or social practitioner.
- 3. Targeted and tailored one to one support from a Social Prescribing Advisor for a duration of time.







Appendix 3 Diagram of Shropshire's integrated Social Prescribing programme







Definitions

'Community and Care Coordinators' - means employees of Shropshire, Telford & Wrekin Clinical Commissioning Group whose role is to help patients of General Practice surgeries by coordinating support, signposting on or referring to other services which may help them to cope better with their daily lives

'Community Connectors Network' - the aim of the Community Connectors network is to develop a supported network of people across Shropshire who are placed to share information about local services and support in their area, and across the county, helping them to better signpost people to the services and information they need

'Community Development' - means the promotion and development of the Social Prescribing programme within the community

'Primary Care Networks' - means groups of GP practices who have formed a network to work together within a specified geographical area within the Shropshire, Telford & Wrekin Clinical Commissioning Group boundary

'Social Prescribing' - means a way of enabling GPs, nurses and other frontline professionals and practitioners to refer people into a range of local, non-clinical services in order to improve their health and wellbeing. This can be achieved directly, or via Shropshire's Social Prescribing service.

'Social Prescribing Advisors' – this refers to a group of practitioners who facilitate social prescribing support via one to one appointments with referred residents

'Local directory' - Shropshire's Local Directory is a list of classes, clubs, activities, meetings, support groups, social groups, helplines, services and volunteering opportunities across Shropshire



Tender Response Document

AMCV 297 Social Prescribing Community Development

Name of TENDERING ORGANISATION (please insert)

Please also add your company name to the footer of each page of the returned document

Shropshire Council Tender Response Document

Contract Description:

Community Development activity plays an integral role in the delivery of Shropshire's Social Prescribing model and aims to also support the wider frontline health and social care workforce to support residents using a strengths-based and asset focused approach. Shropshire's capacity to deliver Social Prescribing has grown considerably since its inception in 2017 and the Council now wishes to review and consolidate the community development functions.

The Council is seeking a provider, or partnership / consortium of providers, to deliver the Social Prescribing Community Development across the whole of Shropshire Council's area. The successful provider(s) will be responsible for the development of a range of resources such as directories and will support Community Connector networks to enable a wider pool of frontline practitioners and people working within the Voluntary & Community Sector (VCS) to share knowledge and resources that will improve practice. Additionally, relationship building within communities will ensure that where applicable, support groups and volunteers can be connected to infrastructure support which will promote their delivery and longevity. As a consequence of the Covid pandemic, the successful provider(s) will enhance and bolster groups operating at a grass roots level which have formed to support people and communities affected by the pandemic.

The funding available for this contract is fixed at £140,000 per annum. The successful provider(s) will enter into a contract with the Council for an initial period of 2 years plus an option to extend by a further 1 year. The contract will be effective from 1st November 2021.

The service is staffed by staff employed by the current provider and applicants should note that it is considered that the Employee 'Transfer of Undertakings (Protection of Employment) Regulations '2006 ('TUPE') will apply to this contract. Applicants are advised to seek their own legal advice about the practicality of these regulations.

Instructions for the completion of this document

- This document must be completed in its entirety with responses being given to <u>all</u> questions. If you are unsure of any section/question and require further clarification, please contact us via our Delta Tenderbox. You are recommended to keep a copy of all tender documents and supporting documents for your own records.
- Tenderers must also complete and sign the four certificates in Sections A1 to A4. These must be signed;
 - a) Where the tenderer is an individual, by that individual;
 - b) Where the tenderer is a partnership, by two duly authorised partners;
 - c) Where the tenderer is a company, by two directors or by a director and the secretary of the company, such persons being duly authorised for the purpose.
- 3. All questions require specific responses from you relating to the organisation named in Section B Part 1 Question 1.1 (a). All information supplied must be accurate and up to date. The Council reserves the right to refuse to consider your application if the Tender Response Document is not fully completed or is found to be inaccurate.
- 4. Where copies of certificates and other details are requested a copy must accompany your tender response.

Contents

Section	Description	
A1	Form of Tender	7
A2	Non-Canvassing Certificate	8
A3	Non-Collusive Tendering Certificate	9
A4	Declaration of Connection with Officers or Elected Members of the Council	10
You must sign all 4 certificates in sections A1 to A4		
B Part 1	Supplier Information – For information only	13
B Part 2 Section 2	Grounds for Mandatory Exclusion	17
B Part 2 Section 3	Grounds for Discretionary Exclusion	20
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Evaluation Criteria

Tenders will be evaluated on the answers provided in this 'Tender Response Document'. The following criteria is made up of 'pass/fail' (selection criteria) questions and 'weighted marked' (award criteria) questions and shows how each section is to be marked.

Selection Criteria Pass/Fail Questions (Section B)

This information will be provided for proof of compliance and will be judged on a pass or fail basis. Applicants must comply with these issues to demonstrate their proven competency, financial stability, resources and other arrangements. Questions marked 'For information only' will not be assessed; however they must still be answered in full.

Section / Question No.	Selection Criteria
Section B Part 1	Supplier Information – For information only
Section B Part 2 Section 2	Grounds for Mandatory Exclusion
Section B Part 2 Section 3 - 8	Grounds for Discretionary Exclusion

In relation to discretionary exclusion grounds (section B part 3):-

Financial viability: Responses will be analysed and evaluated by the Authority's Audit sections and will include checks via an independent agency (currently Equifax).

If the financial analysis of the Applicant (please note financial information provided by consortium members will be evaluated to assess the Applicant consortium as a whole) gives cause for concern as to its ability to deliver the Contract, the Applicant will fail this section.

If the financial analysis of the Applicant does not give any cause for concern as to its ability to deliver the Contract – it shall be deemed to have passed the section.

Please note the Contracting Authority reserves the right to further check the Financial Stability and Capacity of an applicant prior to any award of contract in the manner set out above in order to ensure that they still pass that requirement.

For other Discretionary exclusion grounds: If in the opinion of the Contracting Authority the responses provided casts serious doubt on the Tenderer's ability to perform this contract, they may be excluded.

Award Criteria - Weighted Marked Questions

Tenders will be evaluated on the answers provided in this Tender Response Document and judged against the criteria shown in the table below. The following award criteria is made up of 'Quality' and 'Price' and shows how each criteria is to be weighted against each other.

Section / Question No.	Award Criteria	Weighting / Max Marks Available		
	Quality 90% (900 marks)			
Section C / Q 1.1	Service Model	100 max marks		
Section C / Q 1.2	Partnerships & Relationships	100 max marks		
Section C / Q 1.3	Community Connector Networks	100 max marks		
Section C / Q 1.4	Coordinated Approach	100 max marks		
Section C / Q 1.5	Identification of Gaps	100 max marks		
Section C / Q 1.6	Equality & Diversity	100 max marks		
Section C / Q 1.7	Access to Information	100 max marks		
Section C / Q 1.8	Web-based Applications	100 max marks		
Section C / Q 1.9	Contract Implementation	100 max marks		
Total for quality 900 max marks				
Social Value 10% (100 marks)				
Section C / Q 2.1	Social Value proposals	100 max marks		
	Total for Social Value	100 max marks		

Shropshire Council is committed to securing Social Value through all its procurement activity. By requiring contractors to deliver Social Value we will improve social, economic and environmental outcomes for Shropshire and beyond. Our Social Value Framework sets how the Council's priorities can be met by a range of Social Value measures https://www.shropshire.gov.uk/social-value/

Quality Questions/ Scoring Scheme

Questions within the quality sections shown above will be scored using the following scoring scheme. Each answer from the questions identified below will be given a mark between 0 and 10 with the following meanings:

Assessment	Mark	Interpretation
Excellent	10	Exceeds the requirement. Exceptional demonstration by the Tenderer of how they will meet this requirement by their allocation of skills and understanding, resources and quality measures. Response identifies factors that demonstrate added value, with evidence to support the response.
	9	
Good	8	Satisfies the requirement with minor additional benefits Above average demonstration by the Tenderer of how they will meet this requirement by their allocation of skills and understanding, resources and quality measures. Response identifies factors that demonstrate added value, with evidence to support the response.
	7	

Acceptable	6	Satisfies the requirement. Demonstration by the Tenderer of how they will meet this requirement by their allocation of skills and understanding, resources and quality measures, with evidence to support the response.
	5	
Minor Reservations	4	Satisfies the requirement with minor reservations Some minor reservations regarding how the Tenderer will meet this requirement by their allocation of skills and understanding, resources and quality measures, with limited evidence to support the response.
	3	
Serious Reservations	2	Satisfies the requirement with major reservations. Considerable reservations regarding how the Tenderer will meet this requirement by their allocation of skills and understanding, resources and quality measures, with little or no evidence to support the response.
	1	
Unacceptable	0	Does not meet the requirement Does not comply and/or insufficient information provided to demonstrate how the Tenderer will meet this requirement by their allocation of skills and understanding, resources and quality measures, with little or no evidence to support the response.

The use of odd numbers indicates an answer's allocated mark lies between definitions.

The tender receiving the highest initial mark for Quality Criteria overall will receive the full 900 marks available for Quality. Other tenders will receive a final mark that reflects the final % difference in the initial marks between those tenders and the tender receiving the highest initial mark for Quality overall.

Social Value Evaluation and Scoring

Proposals for delivery of Social Value in accordance with Shropshire Council's Social Value Framework will be scored using the scoring scheme applied to responses in the 'Quality' section of this tender response. Where we have not set out any particular measures for you to consider we will take into account the nature and proportionality of your Social Value commitment in relation to this contract. Where we have set out measures for you to consider we will take into account the extent to which your response meets these particular requirements.

The tender receiving the highest initial mark for Social Value overall will receive the full 100 marks available for Social Value. Other tenders will receive a final mark that reflects the final % difference in the initial marks between those tenders and the tender receiving the highest initial mark for Social Value overall.

Section A: 1. Form of Tender

Form of Tender

Shropshire Council

Tender for Social Prescribing Community Development

We confirm that this, our tender, represents an offer to Shropshire Council that if accepted in whole, or in part, will create a binding contract for the provision of Social Prescribing Community Development at the prices and terms agreed and subject to the terms of the invitation to tender documentation and the Terms and Conditions, copies of which we have received.



Section A: 2. Non – Canvassing Certificate

Non-Canvassing Certificate

To: Shropshire Council (hereinafter called "the Council")

I/We hereby certify that I/We have not canvassed or solicited any member officer or employee of the Council in connection with the award of this Tender of any other Tender or proposed Tender for the Services and that no person employed by me/us or acting on my/our behalf has done any such act.

I/We further hereby undertake that I/We will not in the future canvass or solicit any member officer or employee of the Council in connection with the award of this Tender or any other Tender or proposed Tender for the Services and that no person employed by me/us or acting on my/our behalf will do any such act.



Non-collusive Tendering Certificate

To: Shropshire Council (hereinafter called "the Council")

The essence of selective tendering is that the Council shall receive bona fide competitive Tenders from all persons tendering. In recognition of this principle:

I/We certify that this is a bona fide Tender, intended to be competitive and that I/We have not fixed or adjusted the amount of the Tender or the rates and prices quoted by or under or in accordance with any agreement or arrangement with any other person.

I/We also certify that I/We have not done and undertake that I/We will not do at any time any of the following acts:-

- (a) communicating to a person other than the Council the amount or approximate amount of my/our proposed Tender (other than in confidence in order to obtain quotations necessary for the preparation of the Tender for insurance); or
- (b) entering into any agreement or arrangement with any other person that he shall refrain from Tendering or as to the amount of any Tender to be submitted; or
- (c) offering or agreeing to pay or give or paying any sum of money, inducement or valuable consideration directly or indirectly to any person for doing or having done or causing or having caused to be done in relation to any other Tender or proposed Tender for the Services any act or omission.

4. Declaration of Connection with Officers or Elected Members of the Council

Are you or any of your staff who will be affected by this invitation to tender related or connected in any way with any Shropshire Council Elected Councillor or Employee?

Yes / No

If yes, please give details:

Name	Relationship

Please note:

This information is collected to enable the Council to ensure that tenders are assessed without favouritism. Whether or not you have a connection with elected members or employees will have no bearing on the success of your tender, but your tender will not be considered unless this declaration has been completed.



SECTION B

Standard Selection Questionnaire

Potential Supplier Information and Exclusion Grounds: Part 1 and Part 2.

The standard Selection Questionnaire is a self-declaration, made by you (the potential supplier), that you do not meet any of the grounds for exclusion. If there are grounds for exclusion (there is an opportunity to explain the background and any measures you have taken to rectify the situation (we call this self-cleaning). For the list of exclusion please see

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/551130/List_of_Mandatory_and_Discret_ionary_Exclusions.pdf

A completed declaration of Part 1 and Part 2 provides a formal statement that the organisation making the declaration has not breached any of the exclusions grounds. Consequently we require all the organisations that you will rely on to meet the selection criteria to provide a completed Part 1 and Part 2. For example these could be parent companies, affiliates, associates, or essential sub-contractors, if they are relied upon to meet the selection criteria. This means that where you are joining in a group of organisations, including joint ventures and partnerships, each organisation in that group must complete one of these self-declarations. Sub-contractors that you rely on to meet the selection criteria must also complete a self-declaration (although sub-contractors that are not relied upon do not need to complete the self-declaration).

When completed, this form is to be sent back to the contact point given in the procurement documents along with the selection information requested in the procurement documentation.

Supplier Selection Questions: Part 3

This document provides instructions on the selection questions you need to respond to and how to submit those responses. If you are bidding on behalf of a group (consortium) or you intend to use sub-contractors, you should complete all of the selection questions on behalf of the consortium and/or any sub-contractors.

If the relevant documentary evidence referred to in the Selection Questionnaire is not provided upon request and without delay we reserve the right to amend the contract award decision and award to the next compliant bidder.

Consequences of misrepresentation

If you seriously misrepresent any factual information in filling in the Selection Questionnaire, and so induce an authority to enter into a contract, there may be significant consequences. You may be excluded from the procurement procedure, and from bidding for other contracts for three years. If a contract has been entered into you may be sued for damages and the contract may be rescinded. If fraud, or fraudulent intent, can be proved, you or your responsible officers may be prosecuted and convicted of the offence of fraud by false representation, and you must be excluded from further procurements for five years.

Notes for completion

- 1. The "authority" means the contracting authority, or anyone acting on behalf of the contracting authority, that is seeking to invite suitable candidates to participate in this procurement process.
- 2. "You" / "Your" refers to the potential supplier completing this standard Selection Questionnaire i.e. the legal entity responsible for the information provided. The term "potential supplier" is intended to cover any economic operator as defined by the Public Contracts Regulations 2015 (referred to as the "regulations") and could be a registered company; the lead contact for a group of economic operators; charitable organisation; Voluntary Community and Social Enterprise (VCSE); Special Purpose Vehicle; or other form of entity.
- 3. Please ensure that all questions are completed in full, and in the format requested. If the question does not apply to you, please state 'N/A'. Should you need to provide additional information in response to the questions, please submit a clearly identified annex.
- 4. The authority recognises that arrangements set out in section 1.2 of the standard Selection Questionnaire, in relation to a group of economic operators (for example, a consortium) and/or use of sub-contractors, may be subject to change and will, therefore, not be finalised until a later date. The lead contact should notify the authority immediately of any change in the proposed arrangements and ensure a completed Part 1 and Part 2 is submitted for any new organisation relied on to meet the selection criteria. The authority will make a revised assessment of the submission based on the updated information.
- 5. For Part 1 and Part 2 every organisation that is being relied on to meet the selection must complete and submit the self-declaration.
- 6. For answers to Part 3 If you are bidding on behalf of a group, for example, a consortium, or you intend to use sub-contractors, you should complete all of the questions on behalf of the consortium and/ or any sub-contractors, providing one composite response and declaration.

The authority confirms that it will keep confidential and will not disclose to any third parties any information obtained from a named customer contact, other than to the Cabinet Office and/or contracting authorities defined by the regulations, or pursuant to an order of the court or demand made by any competent authority or body where the authority is under a legal or regulatory obligation to make such a disclosure.

Part 1: Potential supplier Information

Please answer the following questions in full. Note that every organisation that is being relied on to meet the selection must complete and submit the Part 1 and Part 2 self-declaration.

Section 1	Potential supplier information	
Question number	Question	Response
1.1(a)	Full name of the potential supplier submitting the information	
1.1(b) – (i)	Registered office address (if applicable)	
1.1(b) – (ii)	Registered website address (if applicable)	
1.1(c)	Trading status a) public limited company b) limited company	
	c) limited liability partnership d) other partnership e) sole trader f) third sector g) other (please specify your trading status)	
1.1(d)	Date of registration in country of origin	
1.1(e)	Company registration number (if applicable)	
1.1(f)	Charity registration number (if applicable)	
1.1(g)	Head office DUNS number (if applicable)	
1.1(h)	Registered VAT number	+
1.1(i) - (i)	If applicable, is your organisation registered with the appropriate professional or trade register(s) in the member state where it is established?	
1.1(i) - (ii)	If you responded yes to 1.1(i) - (i), please provide the relevant details, including the registration number(s).	
1.1(j) - (i)	Is it a legal requirement in the state where you are established for you to possess a particular authorisation, or be a member of a particular organisation in order to provide the services specified in this procurement?	
1.1(j) - (ii)	If you responded yes to 1.1(j) - (i), please provide additional details of what is required and confirmation that you have complied with this.	
	1	I .

4.471.1	T 1' / - \	
1.1(k)	Trading name(s) that will be used if successful in this	
	procurement.	
1.1(1)	Relevant classifications (state whether you fall within one	
	of these, and if so which one)	
	 a) Voluntary Community Social Enterprise (VCSE) 	
	b) Sheltered Workshop	
	c) Public Service Mutal	
1.1(m)	Are you a Small, Medium or Micro Enterprise (SME)2?	
30,000,000	and the control of th	
1.1(n)	Details of Persons of Significant Control (PSC), where	
1.1(11)	appropriate: 3	
	- Name;	
	- Date of birth;	
	- Nationality;	
	THE STATE OF THE PARTY OF THE P	
	- Country, state or part of the UK where the PSC usually	1
	lives;	
	- Service address;	
	- The date he or she became a PSC in relation to the	
	company (for existing companies the 6 April 2016 should	
	be used);	
	- Which conditions for being a PSC are met;	
	- Over 25% up to (and including) 50%,	
	- More than 50% and less than 75%,	
	- 75% or more.	
Widow Spring control	(Please enter N/A if not applicable)	
1.1(o)	Details of immediate parent company:	
	- Full name of the immediate parent company	
	- Registered office address (if applicable)	
	- Registration number (if applicable)	
	- Head office DUNS number (if applicable)	
	- Head office VAT number (if applicable)	
	(Please enter N/A if not applicable)	
1.1(p)	Details of ultimate parent company:	
7275	- Full name of the ultimate parent company	
	- Registered office address (if applicable)	
	- Registration number (if applicable)	
	- Head office DUNS number (if applicable)	
	- Head office VAT number (if applicable)	
	(Please enter N/A if not applicable)	
	Tity transfer at the state of t	

Please note: A criminal record check for relevant convictions may be undertaken for the preferred suppliers and the persons of significant in control of them.

2 See EU definition of SME - https://ec.europa.eu/growth/smes/business-friendly-environment/sme-definition en
3 UK companies, Societates European (SEs) and limited liability partnerships (LLPs) will be required to identify and record the people who own or control their company. Companies, SEs and LLPs will need to keep a PSC register, and must file the PSC information with the central public register at Companies House. See PSC guidance.

Please provide the following information about your approach to this procurement:

Section 1	Bidding Model	
Question number	Question	Response
1.2(a) - (i)	Are you bidding as the lead contact for a group of economic operators?	
1.2(a) - (ii)	Name of group of economic operators (if applicable)	
1.2(a) - (iii)	Proposed legal structure if the group of economic operators intends to form a named single legal entity prior to signing a contract, if awarded. If you do not propose to form a single legal entity, please explain the legal structure.	
1.2(b) - (i)	Are you or, if applicable, the group of economic operators proposing to use sub-contractors?	
1.2(b) - (ii)	A STATE OF THE PROPERTY OF THE	provide additional details for each sub-contractor complete this form as well.
	and to tollowing dation. We may don't more than to complete this form do well.	

Contact details and declaration

I declare that to the best of my knowledge the answers submitted and information contained in this document are correct and accurate.

I declare that, upon request and without delay I will provide the certificates or documentary evidence referred to in this document.

I understand that the information will be used in the selection process to assess my organisation's suitability to be invited to participate further in this procurement.

I understand that the authority may reject this submission in its entirety if there is a failure to answer all the relevant questions fully, or if false/misleading information or content is provided in any section.

I am aware of the consequences of serious misrepresentation.

Section 1	Contact details and declaration	
Question Number	Question	Response
1.3(a)	Contact name	
1.3(b)	Name of organisation	
1.3(c)	Role in organisation	
1.3(d)	Phone number	
1.3(e)	E-mail address	
1.3(f)	Postal address	
1.3(g)	Signature (electronic is acceptable)	
1.3(h)	Date	

Part 2: Exclusion Grounds

Please answer the following questions in full. Note that every organisation that is being relied on to meet the selection must complete and submit the Part 1 and Part 2 self-declaration.

Section 2	Grounds for mandatory exclusion	
Question number	Question	Response
2.1(a)	Regulations 57(1) and (2) The detailed grounds for mandatory exclusion of an organisation are set out on the webpage (see link on page 11), which should be referred to before completing these questions. Please indicate if, within the past five years you, your organisation or any other person who has powers of representation, decision or control in the organisation been convicted anywhere in the world of any of the offences within the summary below and listed on the	

	webpage.	
	Participation in a criminal organisation.	
	Corruption.	
	Fraud.	
	Terrorist offences or offences linked to terrorist activities	
	Money laundering or terrorist financing	
	Child labour and other forms of trafficking in human beings	
2.1(b)	If you have answered yes to question 2.1(a), please provide further details. Date of conviction, specify which of the grounds listed the conviction was for, and the reasons for conviction, Identity of who has been convicted If the relevant documentation is available electronically please provide the web address, issuing authority, precise reference of the documents.	
2.2	If you have answered Yes to any of the points above have measures been taken to demonstrate the reliability of the organisation despite the existence of a relevant ground for exclusion? (Self Cleaning)	
2.3(a)	Regulation 57(3) Has it been established, for your organisation by a judicial or administrative decision having final and binding effect in accordance with the legal provisions of any part of the United Kingdom or the legal provisions of the country in which the organisation is established (if outside the UK), that the organisation is in breach of obligations related to the payment of tax or social security contributions?	
2.3(b)	If you have answered yes to question 2.3(a), please provide further details. Please also confirm you have paid, or have entered into a binding arrangement with a view to paying, the outstanding sum including	

	where applicable any accrued interest	
	and/or fines.	
2.4	Please confirm that you have in place, or	
	that you will have in place by contract	
	award, the human and technical resources	
	to perform the contract to ensure	
	compliance with the General Data	
	Protection Regulation and to ensure the	
	protection of the rights of data subjects	
2.4(a)	Please provide details of the technical	
12 1612	facilities and measures (including systems	
	and processes) you have in place, or will	
	have in place by contract award, to ensure	
	compliance with the General Data	
	Protection Regulation and to ensure the	
	protection of the rights of data subjects.	
	Your response should include, but should	
	not be limited to facilities and measures:	
	o to ensure ongoing confidentiality,	
	integrity, availability and resilience of	
	processing systems and services;	
	o to comply with the rights of data	
	subjects in respect of receiving privacy	
	information, and access, rectification,	
	deletion and portability of personal data;	
	o to ensure that any consent based	
	processing meets standards of active,	
	informed consent, and that such consents	
	are recorded and auditable;	
	o to ensure legal safeguards are in	
	place to legitimise transfers of personal data	
	outside the EU (if such transfers will take	
	place);	
	o to maintain records of personal data	
	processing activities; and	
	o to regularly test, assess and	
	evaluate the effectiveness of the above	
	measures.	
	measures.	

Please Note: The authority reserves the right to use its discretion to exclude a potential supplier where it can demonstrate by any appropriate means that the potential supplier is in breach of its obligations relating to the non-payment of taxes or social security contributions.

Section 3	Grounds for discretionary exclusion		
Question number	Question	Response	
		ailed grounds for discretionary exclusion of an organisation are set out on this e (see link on page 11), which should be referred to before completing these	
	Please indicate if, within the past three years situations have applied to you, your organisa representation, decision or control in the organism.	tion or any other person who has powers of	
3.1(a)	Breach of environmental obligations?		
3.1(b)	Breach of social obligations?		
3.1(c)	Breach of labour law obligations?		
3.1(d)	Bankrupt or is the subject of insolvency or winding-up proceedings, where the organisation's assets are being administered by a liquidator or by the court, where it is in an arrangement with creditors, where its business activities are suspended or it is in any analogous situation arising from a similar procedure under the laws and regulations of any State?		
3.1(e)	Guilty of grave professional misconduct?		
3.1(f)	Entered into agreements with other economic operators aimed at distorting competition?		
3.1(g)	Aware of any conflict of interest within the meaning of regulation 24 due to the participation in the procurement procedure?		
3.1(h)	Been involved in the preparation of the procurement procedure?		

3.1(j)	Please answer the following statements	
3.1(j) - (i)	The organisation is guilty of serious misrepresentation in supplying the information required for the verification of the absence of grounds for exclusion or the fulfilment of the selection criteria.	
3.1(j) - (ii)	The organisation has withheld such information.	
3.1(j) –(iii)	The organisation is not able to submit supporting documents required under regulation 59 of the Public Contracts Regulations 2015.	
3.1(j)-(iv)	The organisation has influenced the decision-making process of the contracting authority to obtain confidential information that may confer upon the organisation undue advantages in the procurement procedure, or to negligently provided misleading information that may have a material influence on decisions concerning exclusion, selection or award.	
3.2	If you have answered Yes to any of the above, explain	
	what measures been taken to demonstrate the reliability of the organisation despite the existence of a relevant	

Part 3: Selection Questions

Section 4	Economic and Financial Standing	
Question number	Question	Response
4.1	Are you able to provide a copy of your audited accounts for the last two years, if requested? If no, can you provide one of the following: answer with Y/N in the relevant box.	
	(a) A statement of the turnover, Profit and Loss	

	Account/Income Statement, Balance Sheet/Statement of Financial Position and Statement of Cash Flow for the most recent year of trading for this organisation.
	(b) A statement of the cash flow forecast for the current year and a bank letter outlining the current cash and credit position.
	(c) Alternative means of demonstrating financial status if any of the above are not available (e.g. forecast of turnover for the current year and a statement of funding provided by the owners and/or the bank, charity accruals accounts or an alternative means of demonstrating financial status).
4.2	Where we have specified a minimum level of economic and financial standing and/ or a minimum financial threshold within the evaluation criteria for this procurement, please self-certify by answering 'Yes' or 'No' that you meet the requirements set out.

Section 5	If you have indicated in the Selection Questionnaire question 1.2 that you are part of a wider group, please provide further details below:
Name of orga	anisation
Relationship	to the Supplier completing these questions

5.1	Are you able to provide parent company accounts if requested to at a later stage?
5.2	If yes, would the parent company be willing to provide a guarantee if necessary?
5.3	If no, would you be able to obtain a guarantee elsewhere (e.g. from a bank)?

Section 6	Technical and Professional Ability
6.1	Relevant experience and contract examples
	Please provide details of up to three contracts, in any combination from either the public or private sector; voluntary, charity or social enterprise (VCSE) that are relevant to our requirement. VCSEs may include samples of grant-funded work. Contracts for supplies or services should have been performed during the past three years. Works contracts may be from the past five years.
	The named contact provided should be able to provide written evidence to confirm the accuracy of the information provided below.
	Consortia bids should provide relevant examples of where the consortium has delivered similar requirements. If this is not possible (e.g. the consortium is newly formed or a Special Purpose Vehicle is to be created for this contract) then three separate examples should be provided between the principal member(s) of the proposed consortium or

Special Purpose Vehicle (three examples are not required from each member). Where the Supplier is a Special Purpose Vehicle, or a managing agent not intending to be the main provider of the supplies or services, the information requested should be provided in respect of the main intended provider(s) or sub-contractor(s) who will deliver the contract. If you cannot provide examples see question 6.3 6.2 Where you intend to sub-contract a proportion of the contract, please demonstrate how you have previously maintained healthy supply chains with your sub-contractor(s) Evidence should include, but is not limited to, details of your supply chain management tracking systems to ensure performance of the contract and including prompt payment or membership of the UK Prompt Payment Code (or equivalent schemes in other countries)



6.3	If you cannot provide at least one example for questions 6.1, in no more than 500 words please provide an explanation for this e.g. your organisation is a new start-up or you have provided services in the past but not under a contract.

Section 7	Modern Slavery Act 2015: Requirements under Modern Slavery Act 2015	
	Are you a relevant commercial organisation as defined by section 54 ("Transparency in supply chains etc.") of the Modern Slavery Act 2015 ("the Act")?	
	If you have answered yes to question 7.1 are you compliant with the annual reporting requirements contained within Section 54 of the Act 2015?	

7. Additional Questions

Suppliers who self-certify that they meet the requirements to these additional questions will be required to provide evidence of this if they are successful at contract award stage.

Section 8	Additional Questions
8.1	Insurance
	Please self-certify whether you already have, or can commit to obtain, prior to the commencement of the contract, the levels of insurance cover indicated below:

8.2 - Compliance with equality legislation

	For organisations working outside of the UK please refer to equivalent legislation in the country hat you are located.	
1.	In the last three years, has any finding of unlawful discrimination been made against your organisation by an Employment Tribunal, an Employment Appeal Tribunal or any other court (or in comparable proceedings in any jurisdiction other than the UK)?	
2.	In the last three years, has your organisation had a complaint upheld following an investigation by the Equality and Human Rights Commission or its predecessors (or a comparable body in any jurisdiction other than the UK), on grounds or alleged unlawful discrimination?	
	If you have answered "yes" to one or both of the questions in this module, please provide, as a separate Appendix, a summary of the nature of the investigation and an explanation of the outcome of the investigation to date.	
	If the investigation upheld the complaint against your organisation, please use the Appendix to explain what action (if any) you have taken to prevent unlawful discrimination from reoccurring. You may be excluded if you are unable to demonstrate to the Authority's satisfaction that appropriate remedial action has been taken to prevent similar unlawful discrimination reoccurring.	
3.	If you use sub-contractors, do you have processes in place to check whether any of the above circumstances apply to these other organisations?	

8.3 - Environmental Management

- 1. Has your organisation been convicted of breaching environmental legislation, or had any notice served upon it, in the last three years by any environmental regulator or authority (including local authority)? If your answer to the this question is "Yes", please provide details in a separate Appendix of the conviction or notice and details of any remedial action or changes you have made as a result of conviction or notices served.
 - The Authority will not select bidder(s) that have been prosecuted or served notice under environmental legislation in the last 3 years, unless the Authority is satisfied that appropriate remedial action has been taken to prevent future occurrences/breaches.
- 2. If you use sub-contractors, do you have processes in place to check whether any of these organisations have been convicted or had a notice served upon them for infringement of environmental legislation?

8.4 - Health & Safety

- Please self-certify that your organisation has a Health and Safety Policy that complies with current legislative requirements.
- 2. Has your organisation or any of its Directors or Executive Officers been in receipt of enforcement/remedial orders in relation to the Health and Safety Executive (or equivalent body) in the last 3 years?

If your answer to this question was "Yes", please provide details in a separate Appendix of any enforcement/remedial orders served and give details of any remedial action or changes to procedures you have made as a result.

The Authority will exclude bidder(s) that have been in receipt of enforcement/remedial action orders unless the bidder(s) can demonstrate to the Authority's satisfaction that appropriate remedial action has been taken to prevent future occurrences or breaches.

3. If you use sub-contractors, do you have processes in place to check whether any of the above circumstances apply to these other organisations?

8.5 Climate Impact / Carbon Reduction Plans

The Council has declared a climate emergency and is committed to achieving 'net-zero' carbon impact by 2030. Procured goods, works and services make up a significant proportion of the Council's total carbon footprint. It is therefore important that all contractors take steps to understand the carbon impact of the goods, works or services they provide and are able to set out how they will work with the Council to help us achieve 'net-zero'.

Please certify if your organisation has a Carbon Reduction / Climate Impact / Environmental Policy or Plan that aims to reduce your carbon footprint over the term of this contract.

If your answer to this question was "Yes" and you are successful in this tender, we may ask you to submit a copy of your policy or plan.

2.	Does your organisation use a recognised tool to generate Climate Impact Statements and report the climate impact of your operations?
	If your answer to this question was "Yes" and you are successful in this tender, we may ask you to submit details of the reporting tool you use and any outputs from it.
3.	Is your organisation certified or accredited under any recognised framework (eg Carbon Trust or Planet Mark or equivalent)?
	If your answer to this question was "Yes" and you are successful in this tender, we may ask you to submit a copy of your latest certification / accreditation.
	If your answer to this question was "No" please say whether you plan to achieve certification / accreditation under a recognised framework in future.
4.	If you use sub-contractors, do you have processes in place to check whether any of the above apply to these other organisations?
V6	

SECTION C - TENDER SCHEDULE





Notes to this form:

Text highlighted in yellow is where details need to be inserted

Text highlighted in green are optional clauses which require consideration as to whether or not they should be retained.

BETWEEN

SHROPSHIRE COUNCIL (1)

[......] (2)¹

Contract Ref: AMCV 297

Contract for the development of Community Development Activity to support Social Prescribing



LEGAL AND DEMOCRATIC SERVICES
The Shirehall Abbey Foregate Shrewsbury SY2 6ND
DX 702024 Shrewsbury 2

2

¹ Insert Provider's name

BETWEEN:

- (1) SHROPSHIRE COUNCIL whose office is at Shirehall, Abbey Foregate, Shrewsbury, Shropshire SY2 6ND ('the Council')
- [Insert name of Provider]² [a company incorporated in England and Wales under company number [co. number]³ and whose registered office is at [company address]⁴] or [whose address is at [insert the home address of the Provider]⁵ ('the Provider')

WHEREAS:

- (A) The Council wishes to receive a service which will promote the community development activity to support Social Prescribing
- (B) The Provider has the skills, background and experience in providing the Services required by the Council
- (C) The Provider is willing to provide the Services as defined below and the Council is willing to appoint the Provider to provide the Services in accordance with the provisions of this Agreement

NOW IT IS AGREED as follows:

1. **Definitions**

1.1 In this Agreement, the following words shall have the following meanings:

'Agreement' means this Agreement

Please complete full name of company providing the services as registered on Companies House or where the Contractor is an individual, please insert full name (including any middle names) of the individual Insert company number where applicable. If the Contractor is an individual, the company number and the preceding words " a company registered.......to company address" may be deleted

⁴ Insert registered office address as shown on Companies House

 $^{^{\}rm 5}$ Delete from "Or" and subsequent words in square brackets if the Contractor is not an individual

'Associated Person'

means in respect of the Council, a person, partnership, limited liability partnership or company (and company shall include a company which is a subsidiary, a holding company or a company that is a subsidiary of the ultimate holding company of that company) in which the Council has a shareholding or other ownership interest; OR any other body that substantially performs any of the functions of the Council that previously had been performed by the Council.

'Authorised Officer'

means the representative appointed by the Council to manage the Contract on its behalf

'Best Practice'

means in accordance with the best practice within the industry of the Provider

'Bribery Act'

the Bribery Act 2010 and any subordinate legislation made under that Act from time to time together with any guidance or codes of practice issued by the relevant government department concerning the legislation.

'Commencement Date'

1st November 2021

'Commercially Sensitive Information'

comprises the information of a commercially sensitive nature relating to the Provider, its Intellectual Property Rights or its business which

the Provider has indicated to the Council in writing that, if disclosed by the Council, would cause the Provider significant commercial disadvantage or material financial loss;

'Community and Care Coordinators'

means employees of Shropshire,
Telford & Wrekin Clinical
Commissioning Group whose role is
to help patients of General Practice
surgeries by coordinating support,
signposting on or referring to other
services which may help them to
cope better with their daily lives

'Community Connectors Network'

means a supported network of people across Shropshire who are placed to share information about local services and support in their area, and across the county, helping them to better signpost people to the services and information they need

'Community Development'

means the promotion and development of the Social Prescribing programme within the community

'Confidential Information'

any information, however it is conveyed, that relates to the business, affairs, developments, trade secrets, know-how, personnel and suppliers of the Council or the Provider, including Intellectual Property Rights, together with all information derived from the above,

and any other information clearly designated as being confidential (whether or not it is marked as "confidential") or which ought reasonably to be considered to be confidential, including all Personal Data and the Commercially Sensitive Information:

'Contract Documents'

means all of the documents annexed to, contained and referred to within this Agreement

'Council'

means the party named above and includes its employees, officers, servants and agents acting on its behalf

'Council Data'

the data, text, drawings, diagrams, images or sounds (together with any database made up of any of these) which are embodied in any electronic, magnetic, optical or tangible media, and which are:

(a) supplied to the Provider by or on behalf of the Council; or

which the Provider is required to generate, process, store or transmit pursuant to this Agreement; or

(b) any Personal Data for which the Council is the Data Controller;

Data Controller

is as defined in the Data Protection Legislation 'Data Processor' is as defined in the Data Protection

Legislation

'Data Protection Legislation' all applicable data protection and

privacy legislation in force from time

to time in the UK including the retained EU law version of the

General Data Protection Regulation

((EU) 2016/679) (UK GDPR); the

Data Protection Act 2018 (DPA 2018)

(and regulations made thereunder)

and the Privacy and Electronic

Communications Regulations 2003

(SI 2003/2426) as amended and the

guidance and codes of practice

issued by the Information

Commissioner or other relevant

regulatory authority and applicable to

a party

Data Subject Shall have the same meaning defined

in the Data Protection Legislation

DPA 2018 Data Protection Act 2018

'EIR' means the Environmental Information

Regulations 2004 (as may be

amended from time to time.)

'Employment Checks' means the pre-appointment checks

that are required by law and

applicable guidance, including without

limitation, verification of identity

checks, right to work checks,

registration and qualification checks,

employment history and reference

checks

'Exempt Information'

means any information or class of information (including but not limited to any document, report, Agreement or other material containing information) relating to this Agreement or otherwise relating to the parties to this Agreement which potentially falls within an exemption to FOIA (as set out therein)

"Expiry Date"

Shall be the later of either:

i) the Initial Expiry Date; or

ii) the last day of any agreed extension period further to clause 2 below;

or such other date as this Agreement is terminated in accordance with its terms

shall be £140,000.00 (One Hundred and Forty Thousand Pounds per annum) and includes all expenses, materials, labour, plant, equipment, handling of materials and plant, tools and appliances, and all other things necessary for the supply of the required services unless where specifically stated otherwise

means the Freedom of Information
Act 2000 and all subsequent
regulations made under this or any
superseding or amending enactment

'Fees'

'FOIA'

and regulations; any words and expressions defined in the FOIA shall have the same meaning in this Agreement

means a decision notice, enforcement notice and/or an information notice issued by the Information

Commissioner.

means any circumstance not within a party's reasonable control including, without limitation:

- a) acts of God, flood, drought, earthquake or other natural disaster;
- b) epidemic or pandemic;
- c) terrorist attack, civil war, civil commotion or riots, war, threat of or preparation for war, armed conflict, imposition of sanctions, embargo, or breaking off of diplomatic relations;
- d) nuclear, chemical or biological contamination or sonic boom;
- e) any law or any action taken by a government or public authority, including without limitation imposing an export or import restriction, quota or prohibition, or failing to grant a

'FOIA notice'

Force Majeure Event

necessary licence or consent;

- f) collapse of buildings, fire, explosion or accident; and
- g) any labour or trade dispute, strikes, industrial action or lockouts (other than in each case by the party seeking to rely on clause, or companies in the same group as that party);
- h) non-performance by suppliers or subcontractors (other than by companies in the same group as the party seeking to rely on this clause 35 (Force Majeure); and
- i) interruption or failure of utility service.

GDPR

Means the General Data Protection Regulation 2016/679 as they apply and are incorporated into UK law by UKGDPR

'Initial Term'

means a period of two years
commencing on the Commencement
Date and expiring on the Initial Expiry
Date

'Initial Expiry Date'
'Intellectual Property Rights'

means 31st October 2023

means all patents, registered and unregistered designs, copyright, trade

marks, know-how and all other forms of intellectual property wherever in the world enforceable

Law

means any law, subordinate legislation within the meaning of Section 21(1) of the Interpretation Act 1978, bye-law, regulation, order, regulatory policy, mandatory guidance or code of practice, judgment of a relevant court of law, or directives or requirements with which the Provider is bound to comply;

'Option to Extend'

means the Council's option to extend the Initial Term by a period of up to 12 months commencing from and including the date following the Initial Expiry Date

'Parties'

'Party' shall mean either one of them

the Provider and the Council and

'Personal Data'

shall have the same meaning as set out in the Data Protection Legislation

'Primary Care Networks'

means groups of GP practices who have formed a network to work together within a specified geographical area within the Shropshire Clinical Commissioning

Group boundary

Processor Personnel:

employees, agents, consultants and contractors of the Data Processor and/or of any Sub-Processor

means all directors, officers,

'Prohibited Act'

engaged in the performance of its obligations under this Agreement the following constitute Prohibited Acts:

- (a) to directly or indirectly offer, promise or give any person working for or engaged by the Council a financial or other advantage to:
 - (i) induce that person to perform improperly a relevant function or activity; or
 - (ii) reward that person for improper performance of a relevant function or activity;
- (b) to directly or indirectly request, agree to receive or accept any financial or other advantage as an inducement or a reward for improper performance of a relevant function or activity in connection with this Agreement;
- (c) committing any offence:
 - (i) under the Bribery Act;
 - (ii) under legislation creating offences concerning fraudulent acts;
 - (iii) at common law concerning fraudulent acts relating to this Agreement or any other contract

with the Council; or

(d) defrauding, attempting to defraud

or conspiring to defraud the Council.

'Provider' means the party named above and

includes its employees, servants and agents paid or unpaid acting on its

behalf

'Provider Personnel' all employees, agents, consultants

and contractors of the Provider and/or of any Sub-contractor paid or unpaid;

'Provider's Representative' the representative appointed by the

Provider to manage the contract on

its behalf

'Public body' as defined in the FOIA 2000

'Receiving Party' means a party to this Agreement to

whom a Request for Information is

made under FOIA, and who thereafter

has overall conduct of the request

and any response

'Regulated Activity' in relation to children, as defined in

Part 1 of Schedule 4 to the

Safeguarding Vulnerable Groups Act

2006, and in relation to vulnerable

adults, as defined in Part 2 of

Schedule 4 to the Safeguarding

Vulnerable Groups Act 2006.

'Regulatory Bodies' those government departments and

regulatory, statutory and other

entities, committees and bodies

which, whether under statute, rules,

regulations, codes of practice or

otherwise, are entitled to regulate, investigate, or influence the matters dealt with in this Agreement or any other affairs of the Council and "Regulatory Body" shall be construed accordingly;

'Regulated Provider'

as defined in section 6 of the

Safeguarding Vulnerable Groups Act

2006

'Relevant Transfer'

means a relevant transfer for the

purposes of TUPE

'Request for Information'

means a written request for

information pursuant to the FOIA as defined by Section 8 of the FOIA

'Review'

means a formal review of the

progress of the Services

'Services'

means the development and

promotion of access to the Social
Prescribing programme within the
administrative area of the Council as
more specifically referred to in the

Specification

'Social Prescribing'

means a way of enabling GPs, nurses and other frontline professionals and practitioners to refer people into a range of local, non-clinical services in order to improve their health and wellbeing. This can be achieved directly, or via Shropshire's Social

Prescribing service.

'Social Proceribing Advisors'	moons a group of practitioners who
'Social Prescribing Advisors'	means a group of practitioners who facilitate Social Prescribing support
	via one to one appointments with
	referred residents
'Specification'	The specific description of the
Specification	The specific description of the Services as set out in Schedule 1
	annexed to this Agreement
	annexed to this Agreement
'Sub-Contract'	any contract or agreement, or
	proposed contract or agreement
	between the Provider and any third
	party whereby that third party agrees
	to provide to the Provider the Services
	or any part thereof, or facilities or
	services necessary for the provision of
	the Services or any part of the
	Services, or necessary for the
	management, direction or control of
	the Services or any part of thereof.
'Sub-Contractor'	the third parties that enter into a Sub-
	Contract with the Provider.
Sub-processor	any third party appointed to process
	Personal Data on behalf of the
	Provider related to this Agreement.
'Tender'	means the tender dated [] ⁶
	submitted by the Provider and
	accepted by the Council annexed to
	this Agreement in Appendix 1
'Term'	means the period commencing on the
	-

 $^{\rm 6}$ Where the tender is being annexed to this Agreement, please insert date of tender

Commencement Date and expiring on

the Expiry Date

means the Transfer of Undertakings

(Protection of Employment)

Regulations 2006

Means an invoice submitted by the

Provider which must contain the

following detail required by the

Council to enable payment as

specified in clause 9 of this

Agreement:

1) invoices to be addressed to Kate

Garner, Service Manager, Community

Partnerships and Day Opportunities,

Shropshire Council at the address

referred to above; and

2) submitted on the Provider's

business letterhead including the

Providers name and address, and

VAT registration number (where

applicable); and

3) details of the Services to which

payment relates;

4) confirmation of numbers of

Contract Personnel actually engaged

and working on this contract during

the invoice payment period; and

5) the Council's Official Order

Number

any day other than a Saturday,

Sunday or public holiday in England

'Working Day'

'TUPE'

'Valid Invoice'

and Wales.

1.2 <u>Interpretation</u>

In this Agreement unless the context otherwise requires:

- 1.2.1 words importing any gender include every gender
- 1.2.2 words importing the singular number include the plural number and vice versa
- 1.2.3 A person includes an individual, firm, company, corporation, unincorporated body of persons, or any state or any agency of any person.
- 1.2.4 A reference to a company shall include any company, corporation or other body corporate, wherever and however incorporated or established.
- 1.2.5 A reference to a holding company or subsidiary means a holding company or subsidiary as defined in section 1159 of the Companies Act 2006. In the case of a limited liability partnership which is a subsidiary of a company or another limited liability partnership, section 1159 of the Companies Act 2006 shall be amended so that:
 - (i) references in sub-sections 1159(1)(a) and (c) to voting rights are to the members' rights to vote on all or substantially all matters which are decided by a vote of the members of the limited liability partnership; and (ii) the reference in sub-section 1159(1)(b) to the right to appoint or remove a majority of its board of directors is to the right to appoint or remove members holding a majority of the voting rights.
- 1.2.6 references to numbered clauses and schedules are references to the relevant clause in or schedule to this Agreement
- 1.2.7 reference in any schedule to this Agreement to numbered paragraphs relate to the numbered paragraphs of that schedule
- 1.2.8 any obligation on any Party not to do or omit to do anything is to include an obligation not to allow that thing to be done or omitted to be done
- 1.2.9 the headings to the clauses, schedules and paragraphs of this Agreement are not to affect the interpretation
- 1.2.10 A reference to a statute or statutory provision is a reference to it as it is in force for the time being, taking account of any amendment, extension, or

- re-enactment and includes any subordinate legislation for the time being in force made under it.
- 1.2.11 where the word 'including' is used in this Agreement, it shall be understood as meaning 'including without limitation'
- 1.2.10 Where any statement is qualified by the expression so far as the Provider is aware or to the Provider's knowledge or any similar expression, that statement shall be deemed to include an additional statement that it has been made after due and careful enquiry.
- 1.2.12 A reference to writing or written does not include e-mail, unless otherwise specifically agreed.

2. Term:

- 2.1 It is agreed between the Parties that this Agreement will be for the Initial Term commencing on the Commencement Date and ending on the Initial Expiry Date.
- 2.2 It is further agreed between the Parties that the Council may exercise its Option to Extend this Agreement at the expiry of the Initial Term for one further period of twelve months from the Initial Expiry Date. For the avoidance of doubt, the total duration of this Agreement permitted by its terms shall be 3 years from the Commencement Date.
 - 2.3 If the Council decides to exercise its Option to Extend the Initial Term it shall notify the Provider in writing at least 3 months in advance of the expiry date of the Initial Term. Where the Parties agree an extension of the Initial Term the provisions of this Agreement between the Council and the Provider shall be the terms to be applied to the extended Agreement period, SAVE FOR any agreed variations to such terms and/or to the Fees which shall be formalised in writing by way of Deed of Variation and signed by the Parties in advance of the commencement of any agreed extension period.
- 2.4 If the Council decides that it does not wish to exercise its Option to Extend then this Agreement shall terminate on the Initial Expiry Date and the provisions of clause 39 (Consequences of Termination) shall apply
- 3. Estimated [Annual]Contract Value: Not Used

4. Services

- 4.1 The Provider shall provide the Services to the Council in consideration for the Council paying the Fee(s) to the Provider, subject to the provisions of this Agreement
- 4.2 The Provider shall provide the Services virtually or (subject to local or central government Covid-19 restrictions in place at the applicable time) in such places and locations as set out in the Specification (or as agreed by the Parties from time to time)
- **4.3** The Provider shall use its best endeavours to complete/deliver the Services by dates agreed by the Parties
- **4.4** Issue of Orders NOT USED
- **4.5** The Services shall only be performed/delivered by the Provider unless otherwise agreed in writing between the Parties
- 4.6 The Provider shall provide the Services in accordance with the Specification with all due skill, care and diligence and in accordance with good industry practice.
- 4.7 The Provider shall provide the Services in accordance with all current and relevant statutory provisions, regulations or other legislation from time to time in force relating to the provision of the Services
- 4.8 The Provider shall during the Term ensure that every person employed by the Provider in the provision of the Services is properly trained and instructed with regard to his/her tasks in relation to the Services
- **4.9** The Provider shall carry out its own risk assessments relevant to the Services.
- **4.10** The Provider shall have a written procedure for dealing with complaints about the Services in accordance with clause 33 (Complaints) hereof
- **4.11** before the Provider engages or employs any person in the provision of the Services, or in any activity related to, or connected with, the provision of the Services, the Provider must without limitation, complete the Employment Checks
- 4.12 Prior to the engagement by the Provider of any staff or sub-contractor engaged to provide any part of the Services where such individuals will have contact with children up to the age of eighteen years old or where the performance of the Services may involve contact with vulnerable adults

- (as defined in the Safeguarding Vulnerable Groups Act 2006) the Provider shall procure in respect of all staff or potential staff or other persons intended to perform any part of the Services:
- **4.12.1** that each person being considered for engagement be questioned as to whether he/she has any convictions; and
- 4.12.2 that the results of a Disclosure and Barring Service (DBS) check of the most extensive available kind is obtained in accordance with Part V of the Police Act 1997 (as amended) and that each DBS check should include a search of the list held pursuant to the Protection of Children Act 1999 where the performance of the Service may involve contact with children and/or Safeguarding Vulnerable Groups Act 2006 where the performance of the Service may involve contact with vulnerable adults.
- **4.12.3** that a copy of the DBS check results are notified to the Council
- **4.13** The Parties agree that there shall be, on dates to be agreed, regular quarterly reviews of the progress of the development of the Services between the Provider and the Council
- 4.14 In the event that a quarterly review reveals that the Services are not being delivered as required, a formal Review meeting shall take place between the Parties upon 14 days written notice being given to the Provider by the Council
- 4.15 The Review meeting shall record in writing any amendments to the delivery of the Services agreed between the Council and the Provider and these shall form a basis to a Deed of Variation to formally amend this Agreement
- **4.16** Where following a Review, the Council acting reasonably determines that the Provider has not delivered the Services as required the Council may:
 - **4.16.1** serve the Provider with a written notice ("Notice") within one month of the Review meeting specifying which areas of the Services have not been delivered as required and giving the Provider one calendar month from the date of the Notice to remedy the failure
 - **4.16.2** if after one calendar month from the date of the Notice the Provider has failed to remedy the failure specified in the Notice then this will be considered to be a breach of the terms of this Agreement and the

Agreement may be terminated in accordance with the provisions contained in clause 37 (Termination) herein

4.16.3 Not Used

- **4.17** Not Used
- 5. <u>Use of the [describe premises] and Facilities:-NOT USED</u>
- 6 <u>Insurance</u>
- 6.1 The Provider shall effect and maintain with a reputable insurance company a policy or policies of insurance providing an adequate level of cover, or in accordance with any legal requirement for the time being in force, in respect of all legal liability which may be incurred by the Provider, arising out of the Provider's performance of this Agreement, including death or personal injury, loss of or damage to property or any other loss, and unless otherwise agreed with the Council such policy or policies of Public Liability and Employers Liability insurance shall provide for a minimum indemnity limit of £5,000,000 (FIVE MILLION POUNDS) for each and every claim.
- **6.2** Not Used
- **6.3** Not Used
- 6.4 The Provider warrants that it has complied with this clause 6 and shall provide the Council with certified copies of the relevant policy documents (including any warranties or exclusions) together with receipts or other evidence of payment of the latest premiums due under those policies prior to the commencement of this Agreement and annually thereafter during the Term. If, for whatever reason, the Provider fails to give effect to and maintain the insurances required under this clause 6, the Council may make alternative arrangements to protect its interests and may recover the costs of such arrangements from the Provider.
- **6.5** The Provider shall:
 - (a) do nothing to invalidate any insurance policy
 - (b) notify the Council if any policy is (or will be) cancelled or its terms are (or will be) subject to any material change
- 6.6 For the avoidance of doubt, the terms of any insurance or the amount of cover shall not relieve the Provider of any liabilities under this Agreement.
- 6.7 Where the minimum limit of indemnity required in relation to any of the

insurances is specified as being "in the aggregate":

- **6.7.1** if a claim or claims which do not relate to this Agreement are notified to the insurers which, given the nature of the allegations and/or the quantum claimed by the third party(ies), is likely to result in a claim or claims being paid by the insurers which could reduce the level of cover available below that minimum, the Provider shall immediately submit to the Council:
- (i) details of the policy concerned; and
- (ii) its proposed solution for maintaining the minimum limit of indemnity specified; and
- **6.7.2** if and to the extent that the level of insurance cover available falls below that minimum because a claim or claims which do not relate to this Agreement are paid by insurers, the Provider shall:
- (i) ensure that the insurance cover is reinstated to maintain at all times the minimum limit of indemnity specified for claims relating to this Agreement; or
- (ii) if the Provider is or has reason to believe that it will be unable to ensure that insurance cover is reinstated to maintain at all times the minimum limit of indemnity specified, immediately submit to the Council full details of the policy concerned and its proposed solution for maintaining the minimum limit of indemnity specified.

7 <u>Indemnity</u>

- 7.1 The Provider shall fully indemnify the Council against all liabilities, costs, expenses, damages losses and breach of its statutory duties or breach of an obligation under the Data Protection Legislation (including any direct, indirect or consequential losses, loss of profit, loss of reputation and all interest, penalties and legal and other reasonable professional costs and expenses) suffered or incurred by the Council arising out of or in connection with:
 - (a) The performance, defective performance or otherwise of this Agreement by the Provider or the Provider Personnel
 - (b) Any claim made against the Council for actual or alleged infringement of a third party's Intellectual Property Rights arising out of, or in connection with the provision of the Services

- (c) Any claim made against the Council by a third party arising out of, or in connection with, the supply of the Services, to the extent that such claim arises out of the breach, negligent performance or failure or delay in performance of this Agreement by the Provider or the Provider Personnel; and
- (d) Any claim made against the Council by a third party for death, personal injury or damage to property arising out of, or in connection with the delivery of the Services and performance of this Agreement to the extent that the defective performance is attributable to the acts or omissions of the Provider or the Provider Personnel
- 7.2 The Council shall indemnify the Provider against all reasonable claims, costs and expenses which the Provider may incur and which arise, directly from the Council's breach of any of its obligations under this Agreement.
- **7.3** Nothing in this Agreement shall limit or exclude the liability of either Party for:
 - (a) death or personal injury resulting from negligence; or
 - (b) fraud or fraudulent misrepresentation; or
 - (c) the indemnities given in this clause 7
- 8. Fee rates based on time spent NOT USED

9. Payment

- 9.1 Payment of the Fee(s) shall be made in instalments by the Council to the Provider within 30 days of receipt of an undisputed Valid Invoice monthly in arrears
- 9.2 When submitting a Valid Invoice for payment the Provider is required, on each occasion, to certify to the Council that it has had the equivalent of a minimum of 3 full time Provider Personnel engaged to work on this contract during the payment period referred to in the invoice submitted for payment. An invoice shall not be considered a Valid Invoice without this certification.
- 9.3 Where the Provider is unable to certify that it has engaged a minimum of 3 Provider Personnel to work on this contract as required by clause 9.2, the Provider agrees that the Council shall be entitled to require the Provider to re-submit a Valid Invoice reduced pro-rata by the number of Contractor Personnel actually engaged to work on this contract during the payment

- period referred to in the invoice submitted for payment and that the Council shall not be liable for payment until such amended Valid Invoice has been re-submitted and received further to clause 9.4 below.
- 9.4 The Parties agree that where the Provider fails to submit a Valid Invoice, the Council shall be entitled to withhold payment until the Provider submits the information required by the Council.
- 9.5 In the event of late payment, interest thereon shall be charged at the prevailing statutory rate further to the Late Payment of Commercial Debts (Interest) Act 1998 above the National Westminster Bank base rate.. Such interest shall accrue daily from the due date until actual payment of the overdue amount, whether before or after Judgment.
- **9.6** The Provider shall not be entitled to vary the Fee(s) during the existence of this Agreement unless with the prior written consent of the Council.
- 9.7 The Provider shall not charge, and the Council shall not be liable, for any expenses, charges, costs, fees except the Fee(s) as set out in this Agreement
- **9.8** All amounts stated are exclusive of VAT which will be charged in addition at the rate in force at the time the Council is required to make payment
- 9.9 Unless otherwise agreed in writing by the Council, the Provider will pay any of its appointed sub-contractors within the time period specified in the Sub-Contract but in any event no later than 30 days from receipt of an undisputed invoice.

10. The Council's Obligations

To enable the Provider to perform its obligations under this Agreement the Council shall:

- 10.1 Co-operate with the Provider and ensure that the Council's staff and agents co-operate with and assist the Provider as is reasonable and appropriate
- **10.2** Provide the Provider with any information reasonably required by the Provider;
- **10.3** Comply with such other requirements as may be otherwise agreed between the parties.
- 10.4 Not Used

10.5 Save as provided in this Agreement, no representations, warranties or conditions are given or assumed by the Council in respect of any information which is provided to the Provider by the Council and any such representations, warranties or conditions are excluded, save to the extent that such exclusion is prohibited by law.

11. Authorised Officer and Provider Representative:

- 11.1 The Authorised Officer shall be appointed by the Council to act in the name of the Council for the purposes of the contract evidenced by this Agreement.
- **11.2** The Provider shall appoint a Provider Representative to act in the name of the Provider for the purposes of the contract evidenced by this Agreement
- 11.3 The Parties shall notify each other in writing of any replacement Authorised Officer or Provider Representative or if any person ceases to be either the Authorised Officer or Provider Representative.
- 11.4 The Authorised Officer shall monitor on behalf of the Council, the provision of the Services supplied by the Provider and act as liaison officer with the Provider's Representative in respect of the operation of the Services. Any issues raised by the Authorised Officer with regard to the delivery of the Services shall in the first instance be addressed and dealt with by the Provider's Representative on the Provider's behalf.

12. Intellectual Property

- 12.1 In the absence of prior written agreement by the Council to the contrary, all Intellectual Property created by the Provider or any employee, agent or subcontractor of the Provider:
 - 12.1.1 in the course of performing the Services; or
 - **12.1.2** exclusively for the purpose of performing the Services, shall vest in the Council on creation.
- 12.2 Unless stated expressly in writing in this Agreement, neither Party will acquire any ownership interest in or licence of the other's Intellectual Property by virtue of this Agreement
- **12.3** The Provider shall indemnify the Council against all claims, demands, actions, costs, expenses (including legal costs and disbursements on a solicitor and client basis), losses and damages arising from or incurred by

reason of any infringement or alleged infringement (including the defence of such alleged infringement) of any Intellectual Property Right by the availability of the Services, except to the extent that they have been caused by or contributed to by the Council's acts or omissions.

12.4 This provision shall survive the expiration or termination of the Agreement.

13. Confidentiality

- 13.1 Subject to clause 13.2, the Parties shall keep confidential all matters relating to this Agreement and each Party shall use all reasonable endeavours to prevent their respective staff and Provider Personnel from making any disclosure to any person of any matters relating hereto.
- **13.2** Clause 13.1 shall not apply to any disclosure of information:
 - 13.2.1 required by any applicable law, provided that clause 25.1 shall apply to any disclosures required under the FOIA or the Environment Information Regulations;
 - **13.2.2** that is reasonably required by persons engaged by a Party in the performance of such Party's obligations under this agreement;
 - **13.2.3** where a Party can demonstrate that such information is already generally available and in the public domain otherwise than as a result of a breach of clause 13.1:
 - **13.2.4** by the Council of any document to which it is a Party and which the Parties to this agreement have agreed contains no commercially sensitive information;
 - **13.2.5** to enable a determination to be made under clause 34 (Disputes);
 - **13.2.6** which is already lawfully in the possession of the receiving party, prior to its disclosure by the disclosing party;
 - **13.2.7** by the Council to any other department, office or agency of the Government; and
 - **13.2.8** by the Council relating to this Agreement and in respect of which the Provider has given its prior written consent to disclosure.
- 13.3 On or before the Expiry Date the Provider shall ensure that all documents and/or computer records in its possession, custody or control which relate to personal information of the Council's employees, rate-payers or service users, are delivered up to the Council or securely destroyed.

13.4 The provisions of this Clause shall survive the expiration or termination of this Agreement.

14. Agreement and Transparency

- 14.1 Further to the Local Government Transparency Code 2015 the Council is obliged to publish details of expenditure exceeding £500. The Parties acknowledge that, except for any information which is exempt from disclosure in accordance with the provisions of the FOIA, the content of this Agreement and any associated tender documentation provided by the Provider (the Tender Submission) is not Confidential Information. The Council shall be responsible for determining in its absolute discretion whether any of the content of the Agreement or the Tender Submission is exempt from disclosure in accordance with the provisions of the FOIA.
- 14.2 Notwithstanding any other term of this Agreement, the Provider hereby gives his consent for the Council to publish this Agreement and the Tender Submission in its entirety, including from time to time agreed changes to the Agreement, to the general public.
- 14.3 The Council may consult with the Provider to inform its decision regarding any exemptions but the Council shall have the final decision in its absolute discretion.
- **14.4** The Provider shall assist and cooperate with the Council to enable the Council to publish this Agreement and the Tender Submission.
- 15 <u>Council Data NOT USED</u>
- 16. Not Used
- 17. Not Used
- 18. <u>Data Protection</u>

Both Parties will comply with all applicable requirements of the Data Protection Legislation and agree to take account of any guidance issued by the Information Commissioner's Office and:

- 18.1 The Parties to this Agreement intend that all data shared between the Parties as part of the delivery of the Services shall be anonymised data and shall not constitute the sharing of Personal Data but:
 - a) To the extent that any data constitutes Personal Data (or constitutes anonymised data, but then the data becomes Personal Data in the

hands of the data recipient), the data recipient shall hold and process such Personal Data at all times:

- (i) as Data Controller of the Personal Data;
- (ii) in accordance with Data Protection Legislation;
- ensure that it has in place appropriate technical and (iii) organisational measures to protect against unauthorised or unlawful processing of Personal Data and against accidental loss or destruction of, or damage to, Personal Data, appropriate to the harm that might result from the unauthorised or unlawful processing or accidental loss, destruction or damage and the nature of the data to be protected, having regard to the state of technological development and the cost of implementing any measures (those measures may include, where appropriate, pseudonymising and encrypting Personal Data, ensuring confidentiality, integrity, availability and resilience of its systems and services, ensuring that availability of and access to Personal Data can be restored in a timely manner after an incident, and regularly assessing and evaluating the effectiveness of the technical and organisational measures adopted by it);
- iv) will ensure that it has all necessary appropriate consents and notices in place from Data Subjects to enable lawful transfer of the Personal Data and/or lawful collection of the Personal Data to the other Party for the duration and purposes of this Agreement.
- v) give full information to any Data Subject whose Personal Data may be processed under this Agreement of the nature such processing;
- vi) ensure that all personnel who have access to and/or process Personal Data are obliged to keep the Personal Data confidential; and
- vii) shall not transfer any Personal Data outside of the UK
- 18.2 Each Party shall indemnify the other against all direct liabilities, costs, expenses, damages and losses (including all interest, penalties and legal costs (calculated on a full indemnity basis) and all other reasonable professional costs and expenses) suffered or incurred by the indemnified

party arising directly out of or in connection with the breach of the Data Protection Legislation by the indemnifying party, its employees or agents, provided that the indemnified party gives to the indemnifier prompt notice of such claim, full information about the circumstances giving rise to it, reasonable assistance in dealing with the claim and sole authority to manage, defend and/or settle it (if requested).

19. Council Data and Personal Information Audits

- **19.1** Except where an audit is imposed on the Council by a Regulatory body, the Council may, acting reasonably, conduct an audit for the following purposes:
 - **19.1.1** Not Used
 - 19.1.2 to review the Provider's compliance with the Data Protection
 Legislation, the Freedom of Information Act 2000 in accordance with
 the Protection of Personal Data and Freedom of Information
 clauses and any other legislation applicable to the Services;
- 19.2 The Council shall use its reasonable endeavours to ensure that the conduct of each audit does not unreasonably disrupt the Provider or delay the provision of the Services.
- 19.3 Subject to the Council's obligations of confidentiality, the Provider shall on demand provide the Council (and/or its agents or representatives) with all reasonable co-operation and assistance in relation to each audit, including:
 - **19.3.1** all information requested by the Council within the permitted scope of the audit;
 - 19.3.2 reasonable access to any sites controlled by the Provider and to any equipment used (whether exclusively or non-exclusively) in the performance of the Services;
 - **19.3.3** access to Provider Personnel
- 19.4 The Provider shall implement all measurement and monitoring tools and procedures necessary to measure and report on the Provider's performance of the Services.
- 19.5 The Council shall endeavour to (but is not obliged to) provide at least 5 Working Days notice of its intention to conduct an audit.

- 19.6 The Parties agree that they shall bear their own respective costs and expenses incurred in respect of compliance with their obligations under this clause.
- 19.7 This clause shall not apply to any audit or inspection regarding the provision of the Services specified in the Service Specification or elsewhere in this Agreement which may be conducted as specified in this Agreement.

20. Assignment, Transfer and Sub-contracting

- 20.1 Neither Party shall be entitled to assign, novate or otherwise dispose of any or all of its rights and obligations under this Agreement without the prior written consent of the other Party PROVIDED that the Council may,
 - (a) assign any of its rights under this Agreement; or
 - (b) transfer all of its rights or obligations by novation, to another person.
 - without the Provider's consent where such assignment, transfer or novation is to an Associated Person of the Council;
- **20.2** Any consent required under Clause 20.1 must not be unreasonably withheld or delayed and if not expressly refused within five Working Days shall be deemed given.
- 20.3 The Provider will not, without the written consent of the Council, subcontract its right or obligations under this Agreement nor allow Services to be provided other than through the Provider Personnel and using its own equipment.
- 20.4 In the event that consent is given by either Party to the other Party to the placing of sub-contracts, copies of each sub-contract and order shall be sent by the sub-contracting Party to the consenting Party immediately it is issued
- 20.5 Subject to clause 20.1, in the event that either Party wishes to assign its rights and obligations under this Agreement, the assignor must obtain a written undertaking from the assignee to the consenting Party that it will be bound by the obligations of the assignor under this Agreement.
- **20.6** Notwithstanding the Provider's right to sub-contract pursuant to this clause 20, the Provider shall remain responsible for all acts and omissions of its

Sub-contractors and the acts and omissions of those employed or engaged by the Sub-Contractors as if they were its own and shall be responsible for the work of the Sub-Contractor whose work shall be undertaken to the same standard as stated in the Specification.

21. Public Interest Disclosure ('Whistleblowing')

The Provider will ensure that his employees and agents are made aware of the Council's policy "Speaking Up About Wrongdoing" and that the details of this policy are fully explained to them and shall provide the Council with evidence of doing so upon request.

22. Publicity

The Provider will not make any press or other release or public announcement in relation to this Agreement without the prior approval of the Council

23. <u>Prevention of Bribery</u>

23.1 The Provider:

- a) shall not, and shall procure that all Provider Personnel shall not, in connection with this Agreement commit a Prohibited Act;
- b) warrants, represents and undertakes that it is not aware of any financial or other advantage being given to any person working for or engaged by the Council, or that an agreement has been reached to that effect, in connection with the execution of this Agreement, excluding any arrangement of which full details have been disclosed in writing to the Council before execution of this Agreement.

23.2 The Provider shall:

- a) if requested, provide the Council with any reasonable assistance, at the Council's reasonable cost, to enable the Council to perform any activity required by any relevant government or agency in any relevant jurisdiction for the purpose of compliance with the Bribery Act;
- b) the Provider shall, within 10 Working Days of a request from the Council, certify to the Council in writing (such certification to be signed by an officer of the Provider) the Provider's compliance with this clause 23 and provide such supporting evidence of compliance with this clause 23 by the Provider as the Council may reasonably request.
- 23.3 If any breach of clause 23.1 is suspected or known, the Provider must notify

- the Council immediately.
- 23.4 If the Provider notifies the Council that it suspects or knows that there may be a breach of clause 23.1, the Provider must respond promptly to the Council's enquiries, co-operate with any investigation, and allow the Council to audit books, records and any other relevant documentation. This obligation shall continue for two years following the expiry or termination of this Agreement.
- 23.5 The Council may terminate this Agreement by written notice with immediate effect, and recover from the Provider the amount of any loss directly resulting from the cancellation, if the Provider or Provider Personnel (in all cases whether or not acting with the Provider's knowledge) breaches clause 23.1. At the Council's absolute discretion, in determining whether to exercise the right of termination under this clause 23.5, the Council shall give consideration, where appropriate, to action other than termination of this Agreement unless the Prohibited Act is committed by the Provider or a senior officer of the Provider or by an employee, Sub-Contractor or supplier not acting independently of the Provider. The expression "not acting independently of" (when used in relation to the Provider or a Sub-Contractor) means and shall be construed as acting:
 - a) with the Provider; or,
 - with the actual knowledge;
 of any one or more of the directors of the Provider or the Sub-Contractor (as the case may be); or
 - c) in circumstances where any one or more of the directors of the Provider ought reasonably to have had knowledge.
- **23.6** Any notice of termination under clause 23.5 must specify:
 - a) the nature of the Prohibited Act;
 - b) the identity of the party whom the Council believes has committed the Prohibited Act; and
 - c) the date on which this Agreement will terminate.
- 23.7 Despite clause 34 (Disputes), any dispute relating to:
 - a) the interpretation of this clause 23; or
 - b) the amount or value of any gift, consideration or commission,

- shall be determined by the Council and its decision shall be final and conclusive.
- **23.8** Any termination under clause 23.5 will be without prejudice to any right or remedy which has already accrued or subsequently accrues to the Council.

24. Warranties, liability and indemnities

The Provider warrants, represents and undertakes that:

- 24.1 it will carry out the work by the Expiry Date
- 24.2 it will perform the Services with all due skill and diligence and in a good and workmanlike manner, and in accordance with the Best Practice within the industry of the Provider and will have adequate numbers of Provider Personnel to provide the Service
- 24.3 its Provider Personnel will have the necessary skill, professional qualifications and experience to deliver the Services in accordance with the Specification and Best Practice
- 24.4 NOT USED
- **24.5** it has full capacity and authority to enter into this Agreement
- **24.6** it has obtained all necessary and required licences, consents and permits to provide the Services
- 24.7 it shall be responsible for all costs, fees, expenses and charges for training necessary or required for the Provider Personnel to perform the Services
- 24.8 NOT USED
- **24.9** The Provider shall where appropriate take account of the Human Rights Act 1998 and shall not do anything in breach of it.
- **24.10** The Provider will at all times in providing the Services to the Council comply with the provisions of the Health and Safety at work Act 1974 and provide evidence of doing so to the Council at any time upon request and:
 - **24.10.1** The Provider shall promptly notify the Council of any health and safety hazards which may arise in connection with the performance of this Agreement.
 - **24.10.2**.NOT USED
 - **24.10.3** NOT USED
 - **24.10.4** The Provider shall report all accidents and/or injuries relating to the provision of the Services to the Council immediately.

- **24.10.5** The Provider shall ensure that its health and safety policy statement (as required by the Health and Safety at Work etc. Act 1974) is made available to the Council upon request.
- **24.11** The Provider warrants that none of its current Directors have been involved in liquidation or receivership or have any criminal convictions.

24.12 Not Used

- 24.13 the Provider warrants that the signing of this Agreement on its behalf has been validly authorised and the obligations expressed as being assumed by the Provider under this Agreement constitute valid legal and binding obligations of the Provider enforceable against the Provider in accordance with their terms.
- **24.14** The Provider acknowledges and confirms that:
 - 24.14.1 it has had an opportunity to carry out a thorough due diligence exercise in relation to the Services and has asked the Council all the questions it considers to be relevant for the purpose of establishing whether it is able to provide the Services in accordance with the terms of this Agreement;
 - 24.14.2 it has received all information requested by it from the Council pursuant to sub-clause 24.14.1 to enable it to determine whether it is able to provide the Services in accordance with the terms of this Agreement;
 - 24.14.3 it has made and shall make its own enquiries to satisfy itself as to the accuracy and adequacy of any information supplied to it by or on behalf of the Council pursuant to sub-clause 24.14.2;
 - 24.14.4 it has raised all relevant due diligence questions with the Council before the Commencement Date; and
 - **24.14.5** it has entered into this Agreement in reliance on its own diligence
 - 24.14.6 as at the Commencement Date, the Provider warrants and represents that all information contained in the Tender remains true, accurate and not misleading, save as may have been specifically disclosed in writing to the Council

prior to execution of the Agreement AND shall promptly notify the Council in writing if it becomes aware during the performance of this Agreement of any inaccuracies in any information provided to it by the Council during such due diligence which materially and adversely affects its ability to perform the Services

- 24.14.7 The Provider shall not be entitled to recover any additional costs from the Council which arise from, or be relieved from any of its obligations as a result of, any matters or inaccuracies notified to the Council by the Provider in accordance with sub-clause 24.14.6 save where such additional costs or adverse effect on performance have been caused by the Provider having been provided with fundamentally misleading information by or on behalf of the Council and the Provider could not reasonably have known that the information incorrect or misleading at the time such information was provided.
- 24.15 The Provider agrees that where requested in writing during the term of this Agreement it will ensure that an appropriately authorised representative of the Provider shall attend a Committee meeting of the Council upon being invited to do so by the Council
- 24.16 In performing its obligations under this Agreement, the Provider shall and shall ensure that each of its subcontractors shall comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force including but not limited to the Modern Slavery Act 2015
- 25. <u>Freedom of Information Act 2000 & Environmental Information</u>
 Regulations 2004
- **25.1** The Provider acknowledges that the Council is subject to the requirements of the FOIA and the Environmental Information Regulations and shall assist

- and cooperate with the Council to enable the Council to comply with its Information disclosure obligations.
- 25.2 The Provider shall notify the Council of any Commercially Sensitive Information provided to the Council together with details of the reasons for its sensitivity and the Provider acknowledges that any lists or schedules of Commercially Sensitive Information so provided are of indicative value only and that the Council may be obliged to disclose such information.
- **25.3** The Provider shall and shall procure that its Sub-contractors shall:
 - **25.3.1** transfer to the Council all Requests for Information that it receives as soon as practicable and in any event within two Working Days of receiving a Request for Information;
 - **25.3.2** provide the Council, at the Provider's expense, with a copy of all Information in its possession, or power in the form that the Council requires within five Working Days (or such other period as the Council may specify) of the Council's request; and
 - 25.3.3 provide, at the Provider's expense, all necessary assistance as reasonably requested by the Council to enable the Council to respond to the Request for Information within the time for compliance set out in section 10 of the FOIA or regulation 5 of the Environmental Information Regulations.
- 25.4 The Council shall be responsible for determining in its absolute discretion and notwithstanding any other provision in this Agreement or any other agreement whether the Commercially Sensitive Information and/or any other Information is exempt from disclosure in accordance with the provisions of the FOIA or the Environmental Information Regulations and in considering any response to a Request for Information the Council may consult with the Provider prior to making any decision or considering any exemption.
- **25.5** In no event shall the Provider respond directly to a Request for Information unless expressly authorised to do so by the Council.
- 25.6 The Provider acknowledges that (notwithstanding the provisions of this Freedom of Information clause) the Council may, acting in accordance with the Department of Constitutional Affairs' Code of Practice on the

Discharge of the Functions of Public Authorities under Part 1 of the Freedom of Information Act 2000 ("the Code"), be obliged under the FOIA, or the Environmental Information Regulations to disclose information concerning the Provider or the Services:

- **25.6.1** in certain circumstances without consulting the Provider; or
- **25.6.2** following consultation with the Provider and having taken their views into account;

provided always that where sub-clause 25.6.1 above applies the Council shall, in accordance with any recommendations of the Code, take reasonable steps, where appropriate, to give the Provider advanced notice, or failing that, to draw the disclosure to the Provider's attention after any such disclosure.

- 25.7 The Provider shall ensure that all Information required to be produced or maintained under the terms of this Agreement, or by law or professional practice or in relation to the Agreement is retained for disclosure for at least the duration of the Agreement plus one year together with such other time period as required by the Agreement, law or practice and shall permit the Council to inspect such records as requested from time to time.
- 25.8 The Council shall in no event be liable for any loss, damage, harm, or detriment, howsoever caused, arising from or in connection with the reasonable disclosure under FOIA, or any other law, of any information (including Exempt Information) whether relating to this Agreement or otherwise relating to any other party.

26 Not Used

27. Equalities

- 27.1 The Provider and any Sub-Contractor employed by the Provider shall not unlawfully discriminate either directly or indirectly on such grounds as race or ethnic origin, disability, gender, sexual orientation, religion or belief, or age
 - a) in the supply and provision of Services under this Agreement, and
 - b) in its employment practices.
- 27.2 Without prejudice to the generality of the foregoing, the Provider shall not unlawfully discriminate within the meaning and scope of the Equality Act

- 2010 (or other relevant legislation, or any statutory modification or reenactment thereof).
- 27.3 In addition, the Provider and any Sub-Contractor or person(s) employed by or under the control of the Provider in providing Services to the Council will comply with the general duty imposed on local authorities by Section 149 of the Equality Act 2010 to eliminate discrimination, harassment and victimisation and promote equality of opportunity between persons who share a protected characteristic and those who do not share it and to foster good relations between persons who share a protected characteristic and those who do not share it
- 27.4 The Provider and any Sub-Contractor will take all reasonable steps to observe as far as possible the Codes of Practice produced by Equality and Human Rights Commission, which give practical guidance to Councils on the elimination of discrimination.
- 27.5 In the event of any finding of unlawful discrimination being made against the Provider and any Sub-Contractor during the contract period, by any court or employment tribunal, or any adverse finding or formal investigation by the Equality and Human Rights Commission over the same period, the Provider and any Sub-Contractor shall inform the Council of this finding and shall take appropriate steps to prevent repetition of the unlawful discrimination.
- 27.6 The Provider and any Sub-Contractor employed by the Provider will provide a copy of its policies to the Council at any time upon request. In addition, the Council may reasonably request other information from time to time for the purpose of assessing the Provider's compliance with the above conditions.

28. Non-compliance

- 28.1. If the Council identifies areas of the Services which do not comply with the requirements of this Agreement (including any Schedules to this Agreement) it may send the Provider a non-compliance notice detailing
 - (i) the areas of non-compliance;
 - (ii) the action to be taken; and
 - (iii) the date by which the action must be taken (which for the avoidance of doubt must not be a date less than 14 days from the date of the notice).

- 28.2 If the Provider fails to take any or all of the necessary action by the date given in the non-compliance notice, the Council may send the Provider a final non-compliance notice detailing
 - (i) the areas of non-compliance;
 - (ii) the action to be taken; and
 - (iii) the date by which action must be taken (which for the avoidance of doubt must not be a date less than 14 days from the date of the notice).
- 28.3 If, in the reasonable opinion of the Council, the Provider fails to undertake all of the remedial actions in the final non-compliance notice by the due date this may be considered a material breach of this Agreement and the Council shall be entitled to take either of the following steps depending on the seriousness of the non-compliance (which in the event of dispute shall be determined in accordance with clause 34 (Disputes):
 - (a) to make arrangements to take its own corrective action either itself or through the appointment of another Provider and to either:
 - (i) deduct all costs in connection therewith from any sums due or to become due to the Provider under the terms of this Agreement; or
 - (ii) to recover such sums from the Provider as a debt;

And/or

(b) to terminate the Agreement in accordance with clause 38 Termination

29. Waiver

The failure by either Party to enforce at any time or for any period any one or more of the terms and conditions herein shall not be a waiver of them or of the right at any time subsequently to enforce all the terms and conditions of this Agreement.

30. Sustainability

The Provider will at all times use its best endeavours to assist the Council and operate themselves in a manner which meets the aims and objectives set out in the sustainable policies of the Council, copies of which are available on the Council's website

31. Audit And Monitoring

The Provider will allow access for the Council and its officers to all relevant information for the purposes of audit and the monitoring of this Agreement.

32. Safeguarding NOT USED

33. Complaints Procedure

- 33.1 The Contactor shall operate a complaints procedure in respect of any services or works provided under this Agreement to deal with any complaint received about the standard of services or the manner in which any services have been supplied or work has been performed or any other matter connected with the performance of the Provider's obligations under this Agreement ("the Complaints Procedure"). For the avoidance of doubt any complaint or issue that the Council has in respect of the Provider's performance of this Agreement shall be dealt with in accordance with the remainder of this Agreement.
- 33.2 The Provider's Complaints Procedure shall comply with applicable Law and the requirements of any regulatory body to which the Provider is subject or which are applicable to the service being provided (including any change in such requirements) and shall meet the following minimum standards:
 - 33.2.1 is easy for complainants to access and understand
 - **33.2.2** clearly sets out time limits for responding to complaints and keeping the complainant and the Council informed of progress;
 - **33.2.3** provides confidential record keeping to protect employees under this Agreement and the complainant
 - **33.2.4** provides information to the Provider's management so that services can be improved
 - **33.2.5** provides effective and suitable remedies
 - 33.2.6 is regularly monitored and audited and which takes account of complainant and Council feedback
 - 33.3 The Provider shall inform any users of the services or works provided under this Agreement of the existence of the complaints procedure and how to access it and will make its Complaints Procedure available on request.
 - **33.4** The Provider shall investigate and deal with any complaints it receives about the services or works, whether direct from the public or services

- users, or referred to it by the Council, in accordance with its published complaints procedure.
- 33.5 The Contactor shall ensure that:
 - 33.5.1 it promptly, and within a maximum of 10 days of receiving the complaint, notifies the complainant that the Provider is dealing with the complaint
 - 33.5.2 under no circumstances is a complaint investigated by a member of its staff employed under this contract who may be part of the complaint.
 - **33.5.3** someone who is independent of the matter complained of carries out the investigation
 - 33.5.4 the complainant is made aware that they are entitled to have the complaint investigated by the Council if they are not satisfied with either the process of investigation or finding of the Contactor's investigations
 - 33.5.5 it deals with the complaint fully, expeditiously and fairly and shall use its reasonable endeavours to resolve the complaint within 21 Working Days of receiving the complaint
 - 33.5.6 where a complaint is received by the Provider relating to the policy or decisions of the Council rather than the Provider's delivery of its obligations under this Agreement, the Provider shall promptly, and within two Working Days, refer the complaint to the Council for investigation.
- 33.6 The Contactor shall ensure that all its employees and persons employed under this Agreement are made aware of its Complaints Procedure and shall designate one employee (who shall be identified to the Council) to whom a complaint may be referred should the complainant not be satisfied with the initial response to their complaint
- 33.7 The Contactor shall keep accurate and complete written records of all complaints received and the responses to them and shall make these records available to the Council within 5 Working Days of being requested or at 12 monthly intervals in any event.
- **33.8** Where the Council is investigating a complaint the Contactor is required to

- participate fully in all investigations within the timescales requested by the Council.
- 33.9 The Provider should note that if a complaint is made to the Council by a third party relating to the services or works provided, the Local Government Ombudsman has the power to investigate such a complaint and the Council requires the Provider to fully to co-operate in such investigation. If the Council is found guilty of maladministration or injustice by the Local Government Ombudsman because of the act or default of the Provider the Provider shall indemnify the Council in respect of the costs arising from such maladministration or injustice.

34. Disputes

- 34.1 If any dispute or difference shall arise between the parties as to the construction of this Agreement or any matter or thing of whatever nature arising under this Agreement or in connection with it then the same shall be dealt with as follows:-
 - **34.1.1** In the first instance a special meeting of both the Parties shall be arranged on 14 days written notice to the other party and the matter shall be discussed and the representatives shall use their reasonable endeavours to resolve the dispute
 - 34.1.2 If the dispute cannot be resolved in accordance with the preceding sub-clause then either one of the Parties may serve the Council's Chief Executive and the Provider or other authorised officer whose details have been notified to the Council, with notice of the dispute and those officers shall then appoint their representative to adjudicate and use their reasonable endeavours to resolve the dispute within 21 days of receipt of such notice
 - 34.1.3 If the dispute cannot be resolved in accordance with the preceding sub-clause then it shall be referred to a single arbitrator to be agreed between the Parties and failing such agreement within 14 days of the request of one Party to the other in writing that the matter be referred to arbitration such reference shall be to a single arbitrator appointed for that purpose on the written request of either Party by the President for the time being of the Law Society of

England and Wales and any reference to arbitration under this clause shall be deemed to be a reference to arbitration within the meaning of the relevant Arbitration Acts and it is further agreed that if any matter is referred to arbitration then each Party will bear it's own costs of such referral

35. Force Majeure

- 35.1 Neither the Council nor the Provider shall be in breach of this Agreement nor liable for any failure or delay in performing their obligations under this Agreement where it is directly caused, arising from or attributable to acts, events, omissions or accidents beyond its reasonable control ("Force Majeure Event"), provided that:-
 - **35.1.1** any delay by a sub-contractor or supplier of the Party who is delayed will not relieve that Party from liability for delay except where the delay is beyond the reasonable control of the sub-contractor or supplier concerned; and
 - **35.1.2** staff or material shortages or strikes or industrial action affecting only the Party who is delayed will not relieve that Party from liability for delay.
- **35.2** If a Party is subject to a Force Majeure Event it shall not be in breach of this Agreement provided that:-
 - **35.2.1** it promptly notified the other Party in writing of the nature and extent of the Force Majeure Event causing its failure or delay in performance; and **35.2.2** it has used its reasonable endeavours to mitigate the effect of the Force Majeure Event, to carry out its obligations under this Agreement in any way that is reasonably practicable and to resume the performance of its obligations as soon as reasonably possible
 - in which case the performance of that Party's obligations will be suspended during the period that those circumstances persist and that Party will be granted a reasonable extension of time for performance up to a maximum equivalent to the period of the delay.
- 35.3 Save where that delay is caused by the act or failure to act of the other Party (in which event the rights, remedies and liabilities of the Parties will be those conferred by the other terms of this Agreement and by law):-

- **35.3.1** any costs arising from that delay will be borne by the Party incurring the same; and
- **35.3.2** either Party may, if that delay continues for more than 5 weeks, terminate this Agreement immediately on giving notice in writing to the other. Such termination shall be without prejudice to the rights of the parties in respect of any breach of this Agreement occurring prior to such termination.

36. Rights of Third Parties

The Parties to this Agreement do not intend that any of its terms will be enforceable by any person not a party to it by virtue of the Contracts (Rights of Third Parties) Act 1999 (or any amendment or re-enactment thereof).

37. Notices

- 37.1 Unless otherwise communicated to the Party in writing any notice to be given by either party to the other may be served by email, personal service or by post to the address of the other party that is the registered office or main place of business of the Provider or if the Council, the Shirehall, Abbey Foregate, Shrewsbury SY2 6ND
- 37.2 A Notice sent by email shall be deemed to be received providing receipt is acknowledged and confirmed, Notice given by letter shall be deemed to have been served at the time at which the letter was delivered personally or if sent by second class post shall be deemed to have been delivered in the ordinary course of post and if by first class post shall be deemed to have been delivered 48 hours after posting and acknowledged

38. <u>Termination</u>

- **38.1** Either Party may terminate this Agreement by giving to the other Party at least 6 months' notice in writing.
- **38.2** Either Party may terminate this Agreement by notice in writing to the other if:
 - 38.2.1 the other Party commits a material breach of this Agreement and, in the case of a breach capable of being remedied, fails to remedy it within 14 calendar days of being given notice in writing setting out the breach and indicating that failure to

- remedy the breach may result in termination of this Agreement.
- the other Party commits a series of minor breaches which, when taken together, amount to a material breach;
- the other Party commits a material breach of this Agreement which cannot be remedied under any circumstances;
- The Council may terminate this Agreement forthwith by notice where the Provider commits a material breach as a result of a failure to comply with a non-compliance notice issued in accordance with clause 28 (Non-Compliance).
- the other Party passes a resolution for winding up (other than for the purpose of solvent amalgamation or reconstruction), or a court of competent jurisdiction makes an order to that effect;
- **38.2.6** the other Party ceases to carry on its business or substantially the whole of its business; or
- 38.2.7 the other Party is declared insolvent, or convenes a meeting of or makes or proposes to make any arrangement or composition with its creditors; or a liquidator, receiver, administrative receiver, manager, trustee or similar officer is appointed over any of its assets.
- 38.3 Where notice to terminate is given pursuant to this clause 38, this Agreement shall terminate with effect on the date specified in the notice

39. Consequences of Termination

- **39.1** Other than as set out in this Agreement, neither Party shall have any further obligations to the other under this Agreement after its termination
- 39.2 Any provision of this Agreement which expressly or by implication is intended to come into or continue in force on or after termination of this Agreement shall remain in full force and effect
- **39.3** Termination of this Agreement, for any reason, shall not affect the accrued rights, remedies obligations or liabilities of the Parties existing at termination
- **39.4** Notwithstanding its obligations in this clause 39, if a Party is required by

law, regulation, or government or regulatory body to retain any documents or materials containing the other Party's Confidential Information, it shall notify the other Party in writing of such retention, giving details of the documents and/or materials it must retain.

39.5 upon termination of this Agreement for any reason, the Provider shall, at its own cost, deliver, and require that its employees, agents and subcontractors deliver, to the Council all information and any other property of the Council which are in the possession or control of the Provider or the Provider's employees, agents or Sub-Contractors at the date of termination.

40. <u>Transfer of Undertakings (Protection of Employment) Regulations</u> 2006 (TUPE)

The Parties agree that the provisions of Schedule 2 shall apply to any Relevant Transfer of staff under this Agreement

- 41. Staffing Security- NOT USED
- 42. Security Requirements- NOT USED
- 43. Governing Law And Jurisdiction

It is the responsibility of the Provider to comply with all relevant European and English legislation. This Agreement shall be governed by and construed in accordance with English law and the parties agree to submit to the exclusive jurisdiction of the English Courts

44. <u>Severance</u>

If any provision of this Agreement prohibited by law or judged by any court of competent jurisdiction to be unlawful, void, invalid or unenforceable, the provision shall, to the extent required, be severed from this Agreement and rendered ineffective as far as possible without modifying the remaining provisions of this Agreement and shall not in any way affect any other circumstances of or the validity or enforcement of this Agreement.

45. Parent Company Guarantee 7 – NOT USED

It is a condition of this Agreement that if the Provider is a subsidiary company then its Ultimate Group/Holding Company must guarantee the performance of this

⁷ Delete this clause if no parent company guarantee is required. Replace text highlighted in green with words "not used"

contract and provide a letter to that effect signed by a duly authorised signatory of the Ultimate Group/Holding Company.

46. Amendments

This Agreement may only be amended in writing signed by duly authorised representatives of the Parties.

47. Agency, Partnership etc

This Agreement shall not constitute or imply any partnership, joint venture, agency, fiduciary relationship or other relationship between the Parties other than the contractual relationship expressly provided for in this Agreement. Neither Party hall have, nor represent that it has, any authority to make any commitments on the other Party's behalf.

48. Conflict of Terms

If there is any ambiguity or inconsistency in or between the Contract Documents the Council shall determine, at its sole discretion, the priority of the documents.

49. Entire Agreement

This Agreement contains the entire agreement between the Parties relating to the subject matter and supersedes any previous agreements, arrangements, undertakings or proposals, oral or written.

IN WITNESS of this Agreement	
Signed by and on behalf of	
Shropshire Council	

 Interim Assistant Director -Legal &
Democratic Services
 Legal Services Manager/Democratic
Service Manager

Signed by and on behalf of (Provider) ⁸	
Signature of authorised signatory	Position in Company
Or	r comon in Company
O .	
Director	Director/Company Secretary
Print Name (s)	

⁸ Insert the contractors name

SCHEDULE 1

SPECIFICATION

Social Prescribing Community Development - Specification

Community Development activity plays an integral role in the delivery of the Council's Social Prescribing model and aims to also support the wider frontline health and social care workforce to support residents using a strengths-based and asset focused approach. The Council's capacity to deliver Social Prescribing has grown considerably since its inception in 2017 and this contract aims to consolidate the community development functions that have grown around Social Prescribing. By developing this offer, the Council will be better placed to meet the needs of this expanding and high-quality service. Furthermore, the development of resources such as directories and Community Connectors Networks will enable a wider pool of frontline practitioners and people working within the Voluntary and Community Sector (VCS) to share knowledge and resources that will improve practice. Finally, relationship building within communities will ensure that where applicable, groups and volunteers can be connected to infrastructure support which will promote their delivery and longevity. As a consequence of the Covid pandemic, the opportunity to enhance and bolster groups operating at a grass roots level may be greater than ever before.

Required activity by the Provider:

- Progress and maintain a local directory of information detailing a wide range of community-based assets and activity that promote good health and wellbeing. The directory will encompass listings across the Shropshire Council area, and be hosted online within a central, modern and user-friendly platform for use by practitioners and citizens. It is essential that the necessary data use permissions are put in place to ensure that the raw data of the directory can be shared with stakeholders to inform insight and intelligence and provide scope for further integration.
- In addition to the local directory of information, the Provider will be proactive in identifying and liaising with groups and organisations who are positioned to deliver quality assured interventions. This data will be readily available and kept up to date for the Social Prescribing Advisors to access and will ensure that citizens are referred to high quality interventions within their community.

- Identify gaps in quality-assured interventions/community activity and actively pursue opportunities to develop the offer within communities, making connections where applicable to infrastructure resources.
- The Provider will be required to work across the Shropshire Council area, in a way that is coordinated and consistent. This is especially of note when working with voluntary sector organisations who have a countywide presence. Well-coordinated communication will help to foster good relationships and avoid duplication.
- Develop a volunteering base that will support the delivery of the communitybased activity that links to Social Prescribing.
- Progress and maintain a countywide Community Connectors Network made up of individuals and organisations delivering activity linked to social prescribing.
 - Engage and communicate with members of the Community Connectors Network through a combination of digital and face to face approaches, e.g. regular meetings, events, email updates and newsletters.
 - Seek opportunities to link organisations together.
 - Promote funding opportunities for community groups to apply to.
 - Provide a coordinated mechanism for promoting events and managing attendance.
- Create opportunities for the council to engage with community groups and activities to gain insights and intelligence about social action and volunteering in Shropshire.
- Actively collaborate with colleagues and partners who are involved and invested in social prescribing and the community development that supports health and wellbeing. This will include an active dialogue with Social Prescribing Advisors and the wider operational team.
- Engage with colleagues working within The Primary Care Networks in order to understand where there may be gaps in provision within a given locality area, and thus opportunities to enhance the offer from within communities. Attendance at practice meetings and/or steering group meetings will aid communication, in addition to working closely with the Community and Care Coordinators.

- The Provider will distribute digital and printed materials, key messages and any other content developed by the Council and other stakeholders to promote the programme of work
- The Provider will utilise social media in order to promote events and information relating to Social Prescribing and will where appropriate reshare/re-post and tag accounts and include mentions of the Council and other stakeholders.
- Create and circulate a quarterly newsletter which can be used to communicate good news stories, community-based activity and upcoming events.

Reporting and Monitoring

The Provider will:

- Attend quarterly meetings with Shropshire Council's Social Prescribing Lead and Place and Personalisation Manager to discuss performance and delivery.
- Provide monthly updates concerning quality assured interventions, organisations for signposting, directory listings and other highlights associated with the development of community capacity.
- Lead on the collation of stories, photos and videos of participants (VCS and citizens) with signed permissions for evaluation and promotional use across all media.
- Support the collation of anecdotal evidence and feeding into reports.
- Provide evidence to demonstrate the development and outputs of the Community Connectors Network

Evidence provided includes timesheets, list of signed up interventions, (covering quality assured interventions for referrals and a list of activities/groups for signposting), minutes of Community Connectors Network meetings and feedback from those meetings.

Social prescribing – levels of support

The diagram below helps to illustrate the various levels of support that surround the Council's approach to Social Prescribing. This ranges from:

- 1. Self-directed access to community-based activities and services.
- 2. Supported signposting and connection to community-based activities and services, provided by a frontline health or social practitioner.

3. Targeted and tailored one to one support from a Social Prescribing Advisor for a duration of time.

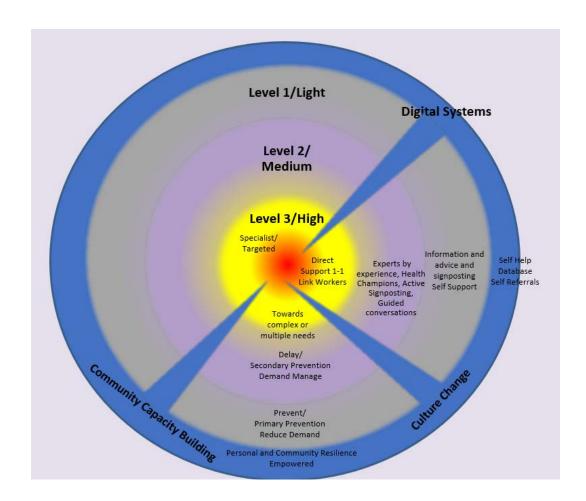
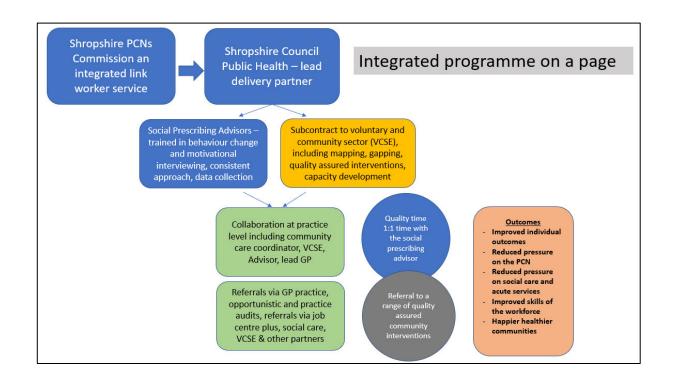


Diagram of the Council's integrated Social Prescribing programme



SCHEDULE 2

TUPE AND PENSION CLAUSES

EMPLOYMENT PROVISIONS

Unless otherwise stated in each Section, the following definitions shall apply:

Provider Personnel: all directors, officers, employees, agents, consultants and contractors of the Provider and/or any Sub-contractor engaged in the performance of the Provider's obligations under this Contract;

Provider's Final Personnel List: a list provided by the Provider of all Provider Personnel who will transfer under the Employment Regulations on the Service Transfer Date;

Provider's Provisional Personnel List: a list prepared and updated by the Provider of all Provider Personnel who are engaged in or wholly or mainly assigned to the provision of the Services or any relevant part of the Services which it is envisaged as at the date of such list will no longer be provided by the Provider and who are expected, if they remain in the employment of the Provider or of any subcontractor as the case may be until immediately before the termination date or the expiry date of the (as appropriate), would be Transferring Provider Employees;

Data Protection Legislation means: all applicable data protection and privacy legislation in force from time to time in the UK including the retained EU law version of the General Data Protection Regulation ((EU) 2016/679) (UK GDPR); the Data Protection Act 2018 (DPA 2018) (and regulations made thereunder) and the Privacy and Electronic Communications Regulations 2003 (SI 2003/2426) as amended and the guidance and codes of practice issued by the Information Commissioner or other relevant regulatory authority and applicable to a party

Direct Loss all damage, loss, liabilities, claims, actions, costs, expenses (including the cost of reasonably and necessarily incurred legal or professional services), proceedings, demands and charges whether arising under statute, contract or at common law but, to avoid doubt, excluding Indirect Losses;

Effective Date: the date(s) on which the Services (or any part of the Services), transfer from the Council or any Former Provider to the Provider or Sub-Contractor, and a reference to the Effective Date shall be deemed to be the date on which the employees in question transferred or will transfer to the Provider or Sub-Contractor.

Employee Liability Information: the information that a transferor is obliged to notify to a transferee under regulation 11 of the Employment Regulations:

- (a) the identity and age of the employee;
- (b) the employee's written statement of employment particulars (as required under section 1 of the Employment Rights Act 1996);

- (c) information about any disciplinary action taken against the employee and any grievances raised by the employee, where a Code of Practice issued under Part IV of the Trade Union and Labour Relations (Consolidation) Act 1992 relating exclusively or primarily to the resolution of disputes applied, within the previous two years;
- (d) information about any court or tribunal case, claim or action either brought by the employee against the transferor within the previous two years or where the transferor has reasonable grounds to believe that such action may be brought against the Provider arising out of the employee's employment with the transferor; (e) information about any collective agreement that will have effect after the Effective Date or the Service Transfer Date, as the case may be, in relation to the employee under regulation 5(a) of TUPE.

Employee Liabilities: all claims, actions, proceedings, orders, demands, complaints, investigations (save for any claims for personal injury which are covered by insurance) and any award, compensation, damages, tribunal awards, fine, loss, order, penalty, disbursement, payment made by way of settlement and costs, expenses and legal costs reasonably incurred in connection with a claim or investigation related to employment including in relation to the following:

- (a) redundancy payments including contractual or enhanced redundancy costs, termination costs and notice payments;
- (b) unfair, wrongful or constructive dismissal compensation;
- (c) compensation for discrimination on grounds of sex, race, disability, age, religion or belief, gender reassignment, marriage or civil partnership, pregnancy and maternity or sexual orientation or claims for equal pay;
- (d) compensation for less favourable treatment of part-time workers or fixed term employees;
- (e) outstanding employment debts and unlawful deduction of wages including any PAYE and national insurance contributions;
- (f) employment claims whether in tort, contract or statute or otherwise;
- (g) any investigation relating to employment matters by the Equality and Human Rights Commission or other enforcement, regulatory or supervisory body and of implementing any requirements which may arise from such investigation;

Employment Regulations: the Transfer of Undertakings (Protection of Employment) Regulations 2006 (SI 2006/246) as amended or replaced or any other regulations implementing the Acquired Rights Directive

Former Provider: a Provider supplying services to the Council before the Service Transfer Date that are the same as or substantially similar to the Services (or any part of the Services) and shall include any sub-contractor of such Provider (or any sub-contractor of any such sub-contractor);

Indirect Losses means loss of profits (other than profits directly and solely attributable to carrying on of the Business), loss of use, loss of production, increased operating costs, loss of business, loss of business opportunity, loss of reputation or goodwill or any other consequential or indirect loss of any nature, whether arising in tort or on any other basis;

Notified Sub-contractor: a Sub-contractor identified in Annex D to whom Transferring Council Employees and/or Transferring Former Provider Employees will transfer on a Relevant Transfer Date:

Relevant Transfer: a transfer of employment to which the Employment Regulations applies;

Replacement Services: any services which are the same as or substantially similar to the Services and which the Council receives in substitution for any of the Services following the expiry or termination of Partial Termination of this Contract, whether those services are provided by the Council internally and/or by any third party;

Replacement Provider: any third party provider of Replacement Services appointed by the Council from time to time (or where the Council is providing replacement Services for its own account, the Council);

Replacement Sub-contractor: a sub-contractor of the Replacement Provider to whom Transferring Provider Employees will transfer on a Service Transfer Date (or any sub-contractor of any such Sub-contractor);

Retendering Information: as defined in paragraph 6.10;

Service Transfer: any transfer of the Services (or any part of the Services), for whatever reason, from the Provider or any Sub-contractor to a Replacement Provider or a Replacement Sub-contractor;

Service Transfer Date: the date on which the Services (or any part of the Services), transfer from the Provider or Sub-Contractor to the Council or any Replacement Provider giving rise to a Relevant Transfer;

Staffing Information: in relation to all persons identified on the Provider's Provisional Personnel List or Provider's Final Personnel List, as the case may be, such information as the Council may reasonably request (subject to all applicable provisions of the Data Protection Legislation, but including in an anonymised format:

- (a) their ages, dates of commencement of employment or engagement and gender:
- (b) details of whether they are employed, self employed contractors or consultants, agency workers or otherwise;
- (c) the identity of the employer or relevant contracting Party;
- (d) their relevant contractual notice periods and any other terms relating to termination of employment, including redundancy procedures, and redundancy payments;
- (e) their wages, salaries and profit sharing arrangements as applicable;

- (f) details of other employment-related benefits, including (without limitation) medical insurance, life assurance, pension or other retirement benefit schemes, share option schemes and company car schedules applicable to them;
- (g) any outstanding or potential contractual, statutory or other liabilities in respect of such individuals (including in respect of personal injury claims);
- (h) details of any such individuals on long term sickness absence, parental leave, maternity leave or other authorised long term absence;
- (i) copies of all relevant documents and materials relating to such information, including copies of relevant contracts of employment (or relevant standard contracts if applied generally in respect of such employees); and
- (j) any other Employee Liability Information

Sub-Contractor: the contractors engaged by the Provider to provide goods, services or works to, for or on behalf of the Provider for the purposes of providing the Services to the Council.

Transferring Former Provider Employees: employees of a Former Provider whose contracts of employment transfer with effect from the Effective Date to the Provider or Sub-Contractor by virtue of the application of the Employment Regulations. An indicative list of the Transferring Former Provider Employees, as at the date of execution of the Agreement, is attached at Annex C.

Transferring Provider Employees: those employees of the Provider and/or the Provider's Sub-contractors wholly or mainly engaged in the provision of the Services as the case may be as immediately before the expiry date or the termination date of the Contract to whom the Employment Regulations will apply on the Service Transfer Date whose contracts of employment transfer with effect from the Service Transfer Date to the Council or a Replacement Service Provider

2. INTERPRETATION

Where a provision in this Schedule imposes an obligation on the Provider to provide an indemnity, undertaking or warranty, the Provider shall procure that each of its Sub-contractors shall comply with such obligation and provide such indemnity, undertaking or warranty to the Council, Former Provider, Replacement Provider or Replacement Sub-contractor, as the case may be.

3. PROCEDURE IN THE EVENT OF TRANSFER

- 3.1 The Council and the Provider agree that the commencement of the provision of the Services or of any part of the Services will not be a Relevant Transfer in relation to any employees of the Council and/or any Former Provider.
- 3.2 If any employee of the Council and/or a Former Provider claims, or it is determined in relation to any employee of the Council and/or a Former Provider, that his/her contract of employment has been transferred from the Council and/or the Former Provider to the Provider and/or any Sub-contractor pursuant to the Employment Regulations or the Acquired Rights Directive then:

- (a) the Provider shall, and shall procure that the relevant Sub-contractor shall, within five Working Days of becoming aware of that fact, give notice in writing to the Council and, where required by the Council, give notice to the Former Provider; and
- (b) the Council and/or the Former Provider may offer (or may procure that a third party may offer) employment to such person within 15 Working Days of the notification by the Provider or the Sub-contractor (as appropriate) or take such other reasonable steps as the Council or Former Provider (as the case may be) considers appropriate to deal with the matter provided always that such steps are in compliance with applicable Law.
- 3.3 If an offer referred to in clause 3.2(b) is accepted (or if the situation has otherwise been resolved by the Council and/or the Former Provider), the Provider shall, or shall procure that the Sub-contractor shall, immediately release the person from his/her employment or alleged employment.
- 3.4 If by the end of the 15 Working Day period specified in clause 3.2(b):
 - (a) no such offer of employment has been made;
 - (b) such offer has been made but not accepted; or
 - (c) the situation has not otherwise been resolved.

the Provider and/or the Sub-contractor may within five Working Days give notice to terminate the employment or alleged employment of such person.

4. INDEMNITIES

- 4.1 Subject to the Provider and/or the relevant Sub-contractor acting in accordance with the provisions of clause 3.2 to clause 3.4 and in accordance with all applicable employment procedures set out in applicable Law and subject also to clause 4.4, the Council shall:
- (a) indemnify the Provider and/or the relevant Sub-contractor against all Employee Liabilities arising out of the termination of the employment of any employees of the Council referred to in clause 3.2 made pursuant to the provisions of clause 3.4 provided that the Provider takes, or shall procure that the Notified Sub-contractor takes, all reasonable steps to minimise any such Employee Liabilities; and
- (b) procure that the Former Provider indemnifies the Provider and/or any Notified Sub-contractor against all Employee Liabilities arising out of termination of the employment of the employees of the Former Provider made pursuant to the provisions of clause 3.4 provided that the Provider takes, or shall procure that the relevant Sub-contractor takes, all reasonable steps to minimise any such Employee Liabilities.
- 4.2 If any such person as is described in clause 3.2 is neither re employed by the Council and/or the Former Provider as appropriate nor dismissed by the Provider and/or any Sub-contractor within the 15 Working Day period referred to in clause 3.4 such person shall be treated as having transferred to the Provider and/or the Sub-contractor (as appropriate) and the Provider shall, or shall procure that the Sub-contractor shall, comply with such obligations as may be imposed upon it under Law.
- 4.3 Where any person remains employed by the Provider and/or any Sub-contractor pursuant to clause 4.2, all Employee Liabilities in relation to such employee shall remain with the Provider and/or the Sub-contractor and the Provider shall indemnify the Council and any Former Provider, and shall procure that the Sub-contractor shall indemnify the Council and any Former Provider,

against any Employee Liabilities that either of them may incur in respect of any such employees of the Provider and/or employees of the Sub-contractor.

- 4.4 The indemnities in clause 4.1:
- (a) shall not apply to:
- (i) in any case in relation to any alleged act or omission of the Provider and/or any Sub-contractor, any claim for: (A) discrimination, including on the grounds of sex, race, disability, age, gender reassignment, marriage or civil partnership, pregnancy and maternity or sexual orientation, religion or belief; or (B) equal pay or compensation for less favourable treatment of part-time workers or fixed-term employees; or
- (ii) any claim that the termination of employment was unfair because the Provider and/or any Sub-contractor neglected to follow a fair dismissal procedure; and
- (b) shall apply only where the notification referred to in clause 3.2(a) is made by the Provider and/or any Sub-contractor to the Council and, if applicable, Former Provider within six months of the Effective Date.

5. PROCUREMENT OBLIGATIONS

Where in this schedule the Council accepts an obligation to procure that a Former Provider does or does not do something, such obligation shall be limited so that it extends only to the extent that the Council's contract with the Former Provider contains a contractual right in that regard which the Council may enforce, or otherwise so that it requires only that the Council must use reasonable endeavours to procure that the Former Provider does or does not act accordingly.

6. RETENDERING AND PRE-SERVICE TRANSFER OBLIGATIONS

- 6.1 The Provider agrees that within 20 Working Days of the earliest of:
 - (a) receipt of a notification from the Council of a Service Transfer or intended Service Transfer;
 - (b) receipt of the giving of notice of early termination or any Partial Termination of this Contract;
 - (c) the date which is 12 months before the end of the Term; and
 - (d) receipt of a written request of the Council at any time (provided that the Council shall only be entitled to make one such request in any six month period).

it shall provide at no cost to the Council and in a suitably anonymised format so as to comply with the Data Protection Legislation, the Provider's Provisional Personnel List, together with the Staffing Information in relation to the Provider's Provisional Personnel List and it shall provide an updated Provider's Provisional Personnel List at such intervals as are reasonably requested by the Council.

- 6.2 At least 28 Working Days prior to the Service Transfer Date, the Provider shall provide to the Council or at the direction of the Council to any Replacement Provider and/or any Replacement Sub-contractor:
 - (a) the Provider's Final Personnel List, which shall identify which of the Provider Personnel are Transferring Provider Employees; and
 - (b) the Staffing Information in relation to the Provider's Final Personnel List (insofar as such information has not previously been provided).

6.3 The Council shall be permitted to use and disclose information provided by the Provider under clause 6.1 and clause 6.2 for the purpose of informing any prospective Replacement Provider and/or Replacement Sub-contractor.

6.4 The Provider:

- (a) shall promptly notify the Council forthwith in writing of any material changes to the information provided pursuant to clause 6.1 and clause 6.2 as and when such changes arise; and
 - (b) warrants, for the benefit of the Council, any Replacement Provider, and any Replacement Sub-contractor that all information provided pursuant to clause 6.1 and clause 6.2 shall be true and accurate in all material respects at the time of providing the information.
- 6.5 From the date of the earliest event referred to in clause 6.1(a), clause 6.1(b) and clause 6.1(c), the Provider agrees, that it shall not, and agrees to procure that each Sub-contractor shall not, assign any person to the provision of the Services who is not listed on the Provider's Provisional Personnel List and shall not without the approval of the Council (not to be unreasonably withheld or delayed):
 - (a) replace or re-deploy any Provider Personnel listed on the Provider Provisional Personnel List other than where any replacement is of equivalent grade, skills, experience and expertise and is employed on the same terms and conditions of employment as the person he/she replaces;
 - (b) make, promise, propose or permit any material changes to the terms and conditions of employment of the Provider Personnel (including any payments connected with the termination of employment);
 - (c) increase the proportion of working time spent on the Services (or the relevant part of the Services) by any of the Provider Personnel save for fulfilling assignments and projects previously scheduled and agreed;
 - (d) introduce any new contractual or customary practice concerning the making of any lump sum payment on the termination of employment of any employees listed on the Provider's Provisional Personnel List;
 - (e) increase or reduce the total number of employees so engaged, or deploy any other person to perform the Services (or the relevant part of the Services): or
 - (f) terminate or give notice to terminate the employment or contracts of any persons on the Provider's Provisional Personnel List save by due disciplinary process, and shall promptly notify, and procure that each Sub-contractor shall promptly notify, the Council or, at the direction of the Council, any Replacement Provider and any Replacement Sub-contractor of any notice to terminate employment given by the Provider or relevant Sub-contractor or received from any persons listed on the Provider's Provisional Personnel List regardless of when such notice takes effect.
- 6.6 During the Term, the Provider shall provide, and shall procure that each Sub-contractor shall provide, to the Council any information the Council may reasonably require relating to the manner in which the Services are organised, which shall include:
 - (a) the numbers of employees engaged in providing the Services;

- (b) the percentage of time spent by each employee engaged in providing the Services; and
- (c) a description of the nature of the work undertaken by each employee by location.
- 6.7 The Provider shall provide, and shall procure that each Sub-contractor shall provide, all reasonable cooperation and assistance to the Council, any Replacement Provider and/or any Replacement Sub-contractor to ensure the smooth transfer of the Transferring Provider Employees on the Service Transfer Date including providing sufficient information in advance of the Service Transfer Date to ensure that all necessary payroll arrangements can be made to enable the Transferring Provider Employees to be paid as appropriate. Without prejudice to the generality of the foregoing, within 5 Working Days following the Service Transfer Date, the Provider shall provide, and shall procure that each Sub-contractor shall provide, to the Council or, at the direction of the Council, to any Replacement Provider and/or any Replacement Sub-contractor (as appropriate), in respect of each person on the Provider's Final Personnel List who is a Transferring Provider Employee:
 - (a) the most recent month's copy pay slip data;
 - (b) details of cumulative pay for tax and pension purposes;
 - (c) details of cumulative tax paid;
 - (d) tax code;
 - (e) details of any voluntary deductions from pay; and
 - (f) bank/building society account details for payroll purposes.
- 6.8 The Council regards compliance with this paragraph 6 as fundamental to the Agreement. In particular, failure to comply with paragraphs 6.1 and 6.2 in respect of the provision of accurate information about the Transferring Provider Employees shall entitle the Council to suspend payment of the Charges until such information is provided, or indefinitely. The maximum sum that may be retained under this paragraph 6.8 shall not exceed an amount equivalent to the Charges that would be payable in the three month period following the Provider's failure to comply with paragraphs 6.1 or 6.2, as the case may be.
- 6.9 Any change to the Staffing Information which would increase the total employment costs of the staff in the six months prior to termination of this Agreement shall not (so far as reasonably practicable) take place without the Council's prior written consent, unless such changes are required by law. The Provider shall supply to the Council full particulars of such proposed changes and the Council shall be afforded reasonable time to consider them.
- 6.10 The Provider shall indemnify and shall keep indemnified in full the Council and at the Council's request any Replacement Provider against all Direct Losses arising from any claim by any party as a result of the Provider or sub-contractor failing to provide or promptly to provide the Council and/or any Replacement Provider where requested by the Council with any information required under this Clause 6.1 to 6.4 inclusive ("the Retendering Information") and/or Employee Liability Information or to provide full Retendering Information and/or Employee Liability Information or as a result of any material inaccuracy in or omission from

the Retendering Information and/or Employee Liability Information provided that this indemnity shall not apply to the extent that such information was originally provided to the Provider or any sub-contractor by the Council and was materially inaccurate or incomplete when originally provided.

7. EMPLOYMENT REGULATIONS EXIT PROVISIONS

- 7.1 The Council and the Provider acknowledge that subsequent to the commencement of the provision of the Services, the identity of the provider of the Services (or any part of the Services) may change (whether as a result of termination or Partial Termination of this Contract or otherwise) resulting in the Services being undertaken by a Replacement Provider and/or a Replacement Subcontractor. Such change in the identity of the Provider of such services may constitute a Relevant Transfer to which the Employment Regulations and/or the Acquired Rights Directive will apply. The Council and the Provider further agree that, as a result of the operation of the Employment Regulations, where a Relevant Transfer occurs, the contracts of employment between the Provider and the Transferring Provider Employees (except in relation to any contract terms disapplied through operation of regulation 10(2) of the Employment Regulations) will have effect on and from the Service Transfer Date as if originally made between the Replacement Provider and/or a Replacement Sub-contractor (as the case may be) and each such Transferring Provider Employee.
- 7.2 Provider shall, and shall procure that each Sub-contractor shall, comply with all its obligations in respect of the Transferring Provider Employees arising under the Employment Regulations in respect of the period up to (and including) the Service Transfer Date and shall perform and discharge, and procure that each Sub-contractor shall perform and discharge, all its obligations in respect of all the Transferring Provider Employees and other employees or former employees of the Provider or each Sub-contractor (who had been engaged in the provision of the Services) arising in respect of the period up to (and including) the Service Transfer Date (including the payment of all remuneration, benefits, entitlements and outgoings, all wages, accrued but untaken holiday pay, bonuses, commissions, payments of PAYE, national insurance contributions and pension contributions which in any case are attributable in whole or in part to the period ending on (and including) the Service Transfer Date) and any necessary apportionments in respect of any periodic payments shall be made between: (i) the Provider and/or the Sub-contractor (as appropriate); and (ii) the Replacement Provider and/or Replacement Sub-contractor.
- 7.3 Subject to clause 7.4, the Provider shall indemnify the Council and/or the Replacement Provider and/or any Replacement Sub-contractor against any Employee Liabilities in respect of any Transferring Provider Employee (or, where applicable any employee representative as defined in the Employment Regulations) arising from or as a result of:
 - (a) any act or omission of the Provider or any Sub-contractor whether occurring before, on or after the Service Transfer Date;
 - (b) the breach or non-observance by the Provider or any Sub-contractor occurring on or before the Service Transfer Date of:

- (i) any collective agreement applicable to the Transferring Provider Employees; and/or
- (ii) any other custom or practice with a trade union or staff association in respect of any Transferring Provider Employees which the Provider or any Sub-contractor is contractually bound to honour;
- (c) any claim by any trade union or other body or person representing any Transferring Provider Employees arising from or connected with any failure by the Provider or a Sub-contractor to comply with any legal obligation to such trade union, body or person arising on or before the Service Transfer Date:
- (d) any proceeding, claim or demand by HMRC or other statutory Council in respect of any financial obligation including, but not limited to, PAYE and primary and secondary national insurance contributions:
 - (i) in relation to any Transferring Provider Employee, to the extent that the proceeding, claim or demand by HMRC or other statutory Council relates to financial obligations arising on and before the Service Transfer Date; and
 - (ii) in relation to any employee who is not a Transferring Provider Employee, and in respect of whom it is later alleged or determined that the Employment Regulations applied so as to transfer his/her employment from the Provider to the Council and/or Replacement Provider and/or any Replacement Sub-contractor, to the extent that the proceeding, claim or demand by HMRC or other statutory Council relates to financial obligations arising on or before the Service Transfer Date:
- (e) a failure of the Provider or any Sub-contractor to discharge or procure the discharge of all wages, salaries and all other benefits and all PAYE tax deductions and national insurance contributions relating to the Transferring Provider Employees in respect of the period up to (and including) the Service Transfer Date);
- (f) any claim made by or in respect of any person employed or formerly employed by the Provider or any Sub-contractor other than a Transferring Provider Employee for whom it is alleged the Council and/or the Replacement Provider and/or any Replacement Sub-contractor may be liable by virtue of this Contract and/or the Employment Regulations and/or the Acquired Rights Directive; and
- (g) any claim made by or in respect of a Transferring Provider Employee or any appropriate employee representative (as defined in the Employment Regulations) of any Transferring Provider Employee relating to any act or omission of the Provider or any Sub-contractor in relation to its obligations under regulation 13 of the Employment Regulations, except to the extent that the liability arises from the failure by the Council and/or Replacement Provider to comply with regulation 13(4) of the Employment Regulations.
- 7.4 The indemnities in clause 7.3 shall not apply to the extent that the Employee Liabilities arise or are attributable to an act or omission of the Replacement Provider and/or any Replacement Sub-contractor whether occurring or having its origin before, on or after the Service Transfer Date, including any Employee Liabilities:

- (a) arising out of the resignation of any Transferring Provider Employee before the Service Transfer Date on account of substantial detrimental changes to his/her working conditions proposed by the Replacement Provider and/or any Replacement Sub-contractor to occur in the period on or after the Service Transfer Date); or
- (b) arising from the Replacement Provider's failure, and/or Replacement Subcontractor's failure, to comply with its obligations under the Employment Regulations.
- 7.5 If any person who is not a Transferring Provider Employee claims, or it is determined in relation to any person who is not a Transferring Provider Employee, that his/her contract of employment has been transferred from the Provider or any Sub-contractor to the Replacement Provider and/or Replacement Sub-contractor pursuant to the Employment Regulations or the Acquired Rights Directive, then:
 - (a) the Council shall procure that the Replacement Provider shall, or any Replacement Sub-contractor shall, within five Working Days of becoming aware of that fact, give notice in writing to the Provider; and
 - (b) the Provider may offer (or may procure that a Sub-contractor may offer) employment to such person within 15 Working Days of the notification by the Replacement Provider and/or any and/or Replacement Sub-contractor or take such other reasonable steps as it considers appropriate to deal with the matter provided always that such steps are in compliance with Law.
- 7.6 If such offer is accepted, or if the situation has otherwise been resolved by the Provider or a Sub-contractor, the Council shall procure that the Replacement Provider shall, or procure that the Replacement Sub-contractor shall, immediately release or procure the release of the person from his/her employment or alleged employment.
- 7.7 If after the 15th Working Day period specified in clause 7.5(b) has elapsed:
 - (a) no such offer of employment has been made;
 - (b) such offer has been made but not accepted; or
 - (c) the situation has not otherwise been resolved

the Council shall advise the Replacement Provider and/or Replacement Subcontractor, as appropriate that it may within five Working Days give notice to terminate the employment or alleged employment of such person.

- 7.8 Subject to the Replacement Provider and/or Replacement Sub-contractor acting in accordance with the provisions of clause 7.5 to clause 7.7, and in accordance with all applicable proper employment procedures set out in applicable Law, the Provider shall indemnify the Replacement Provider and/or Replacement Sub-contractor against all Employee Liabilities arising out of the termination pursuant to the provisions of clause 7.7 provided that the Replacement Provider takes, or shall procure that the Replacement Sub-contractor takes, all reasonable steps to minimise any such Employee Liabilities.
- 7.9 The indemnity in clause 7.8:
 - (a) shall not apply to:

- (i) in any case in relation to any alleged act or omission of the Replacement Provider and/or Replacement Sub-contractor, any claim for: (A) discrimination, including on the grounds of sex, race, disability, age, gender reassignment, marriage or civil partnership, pregnancy and maternity or sexual orientation, religion or belief; or (B) equal pay or compensation for less favourable treatment of part-time workers or fixed-term employees; or (ii) any claim that the termination of employment was unfair because the Replacement Provider and/or Replacement Sub-contractor neglected to follow a fair dismissal procedure; and
- (b) shall apply only where the notification referred to in clause 7.5(a) is made by the Replacement Provider and/or Replacement Sub-contractor to the Provider within six months of the Service Transfer Date.
- 7.10 If any such person as is described in clause 7.5 is neither re-employed by the Provider or any Sub-contractor nor dismissed by the Replacement Provider and/or Replacement Sub-contractor within the time scales set out in clause 7.5 to clause 7.7, such person shall be treated as a Transferring Provider Employee and the Replacement Provider and/or Replacement Sub-contractor shall comply with such obligations as may be imposed upon it under applicable Law.

7.11 Not Used.

- 7.12 The Provider shall, and shall procure that each Sub-contractor shall, promptly provide to the Council and any Replacement Provider and/or Replacement Sub-contractor, in writing such information as is necessary to enable the Council, the Replacement Provider and/or Replacement Sub-contractor to carry out their respective duties under regulation 13 of the Employment Regulations. The Council shall procure that the Replacement Provider and/or Replacement Sub-contractor, shall promptly provide to the Provider and each Sub-contractor in writing such information as is necessary to enable the Provider and each Sub-contractor to carry out their respective duties under regulation 13 of the Employment Regulations.
- 7.13 Subject to clause 7.14, the Council shall procure that the Replacement Provider indemnifies the Provider on its own behalf and on behalf of any Replacement Sub-contractor and its sub-contractors against any Employee Liabilities in respect of each Transferring Provider Employee (or, where applicable any employee representative (as defined in the Employment Regulations) of any Transferring Provider Employee) arising from or as a result of:
 - (a) any act or omission of the Replacement Provider and/or Replacement Subcontractor:
 - (b) the breach or non-observance by the Replacement Provider and/or Replacement Sub-contractor on or after the Service Transfer Date of:
 - (i) any collective agreement applicable to the Transferring Provider Employees; and/or
 - (ii) any custom or practice in respect of any Transferring Provider Employees which the Replacement Provider and/or Replacement Subcontractor is contractually bound to honour;

- (c) any claim by any trade union or other body or person representing any Transferring Provider Employees arising from or connected with any failure by the Replacement Provider and/or Replacement Sub-contractor to comply with any legal obligation to such trade union, body or person arising on or after the Service Transfer Date;
- (d) any proposal by the Replacement Provider and/or Replacement Sub-contractor to change the terms and conditions of employment or working conditions of any Transferring Provider Employees on or after their transfer to the Replacement Provider or Replacement Sub-contractor (as the case may be) on the Relevant Transfer Date, or to change the terms and conditions of employment or working conditions of any person who would have been a Transferring Provider Employee but for their resignation (or decision to treat their employment as terminated under regulation 4(9) of the Employment Regulations) before the Service Transfer Date as a result of or for a reason connected to such proposed changes;
- (e) any statement communicated to or action undertaken by the Replacement Provider or Replacement Sub-contractor to, or in respect of, any Transferring Provider Employee on or before the Service Transfer Date regarding the Relevant Transfer which has not been agreed in advance with the Provider in writing;
- (f) any proceeding, claim or demand by HMRC or other statutory Council in respect of any financial obligation including, but not limited to, PAYE and primary and secondary national insurance contributions:
 - (i) in relation to any Transferring Provider Employee, to the extent that the proceeding, claim or demand by HMRC or other statutory Council relates to financial obligations arising after the Service Transfer Date; and
 - (ii) in relation to any employee who is not a Transferring Provider Employee, and in respect of whom it is later alleged or determined that the Employment Regulations applied so as to transfer his/her employment from the Provider or Sub-contractor, to the Replacement Provider or Replacement Sub-contractor to the extent that the proceeding, claim or demand by HMRC or other statutory Council relates to financial obligations arising after the Service Transfer Date;
- (g) a failure of the Replacement Provider or Replacement Sub-contractor to discharge or procure the discharge of all wages, salaries and all other benefits and all PAYE tax deductions and national insurance contributions relating to the Transferring Provider Employees in respect of the period from (and including) the Service Transfer Date; and
- (h) any claim made by or in respect of a Transferring Provider Employee or any appropriate employee representative (as defined in the Employment Regulations) of any Transferring Provider Employee relating to any act or omission of the Replacement Provider or Replacement Sub-contractor in relation to obligations under regulation 13 of the Employment Regulations.
- 7.14 The indemnities in clause 7.13 shall not apply to the extent that the Employee Liabilities arise or are attributable to an act or omission of the Provider and/or any Sub-contractor (as applicable) whether occurring or having its origin before, on or after the Service Transfer Date, including any Employee Liabilities

arising from the failure by the Provider and/or any Sub-contractor (as applicable) to comply with its obligations under the Employment Regulations.

- 7.15 The parties shall co-operate to ensure that any requirement to inform and consult with the employees and or employee representatives in relation to any Relevant Transfer to a Replacement Provider will be fulfilled.
- 7.16 The parties agree that the Contracts (Rights of Third Parties) Act 1999 shall apply to clause 6 and 7, to the extent necessary to ensure that any Replacement Provider shall have the right to enforce the obligations owed to, and indemnities given to, the Replacement Provider by the Provider or the Council in its own right under section 1(1) of the Contracts (Rights of Third Parties) Act 1999.
- 7.17 Despite clause 7.16, it is expressly agreed that the parties may by agreement rescind or vary any terms of this Agreement without the consent of any other person who has the right to enforce its terms or the term in question despite that such rescission or variation may extinguish or alter that person's entitlement under that right.

Annex A – Not Used

Annex B. Transferring Council Employees –N/A

Annex C. Transferring Former Provider Employees N/A

Annex D. List of Notified Sub-contractors N/A

Appendix 1

Tender

[To be inserted upon award of contract]





Shropshire Council Shirehall Abbey Foregate Shrewsbury Shropshire SY2 6ND

Date: 19th October 2021

Dear Laurel

AMCV 297 - SOCIAL PRESCRIBING COMMUNITY DEVELOPMENT

SUBJECT TO CONTRACT

This is an Award Decision Notice pursuant to The Public Contracts Regulations 2015 (the "Regulations").

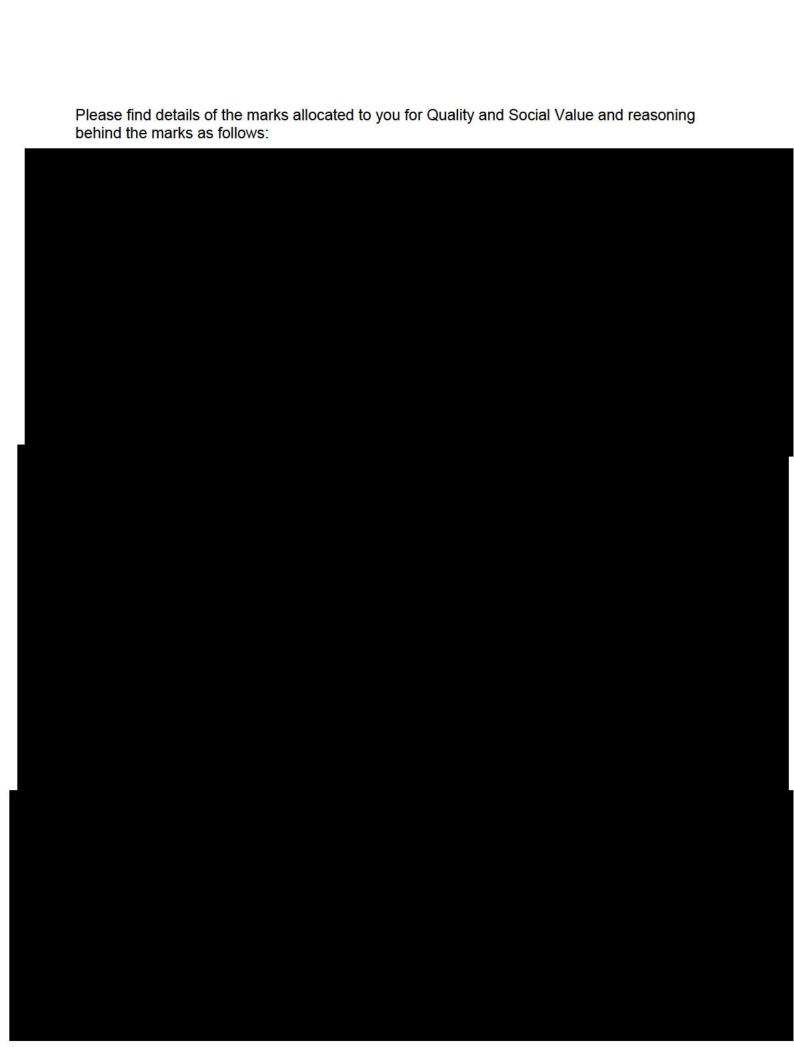
We are pleased to inform you that, following the evaluation process, Shropshire Council proposes to accept your offer to form part of the above proposed contract as set out in your recent tender.

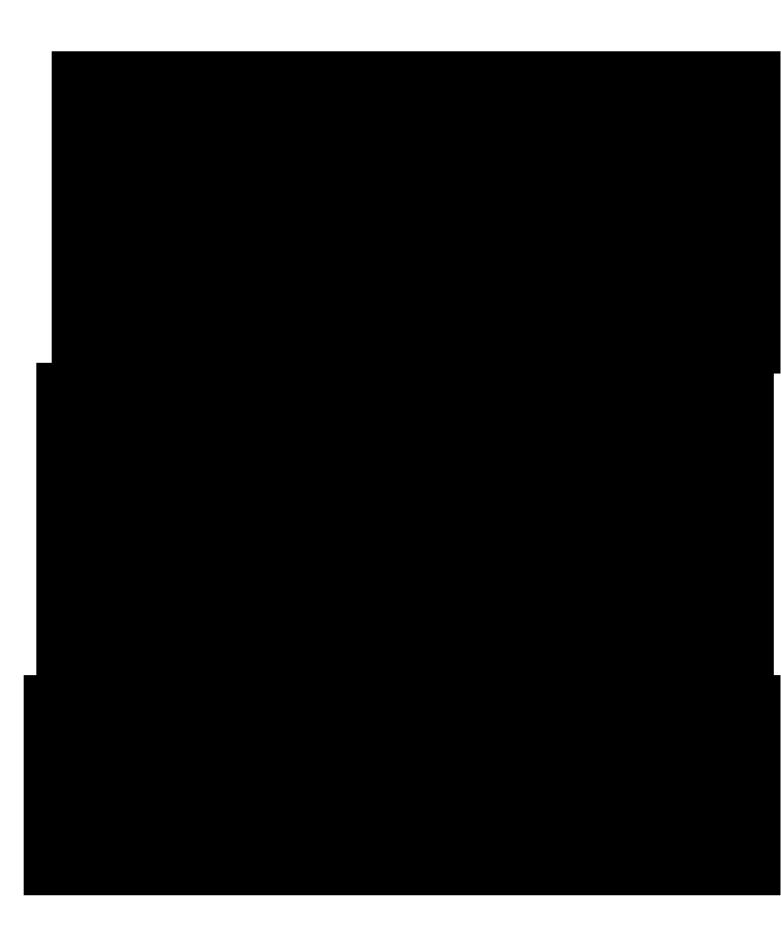


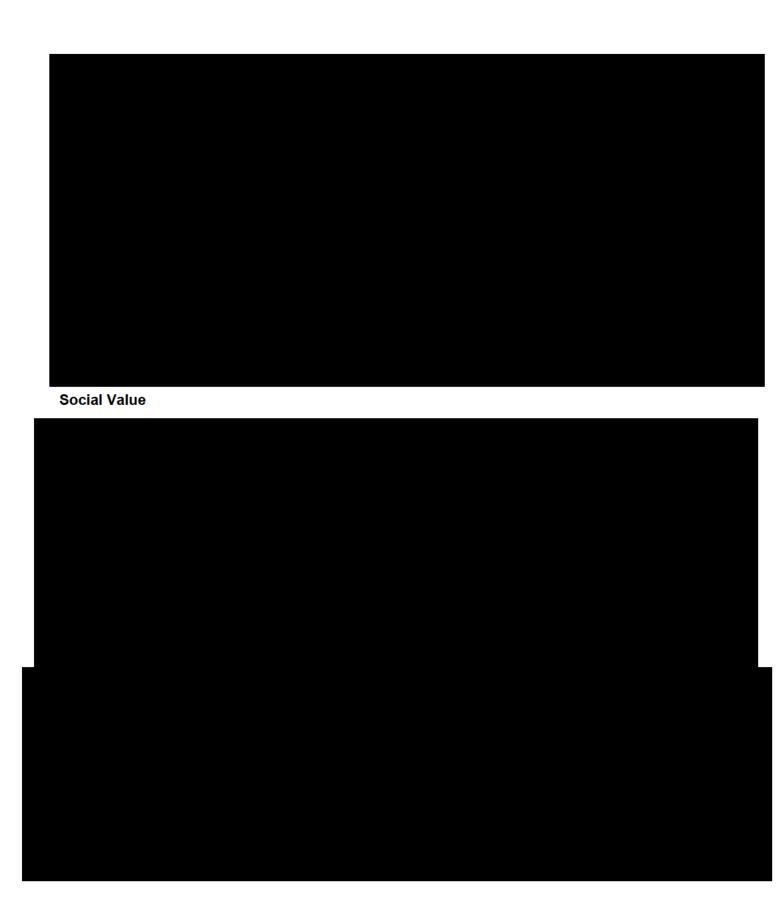
accounting for 90% of the total marks and Social Value accounting for 10% of the total marks.

We can confirm that your tender received the following scores and ranking:

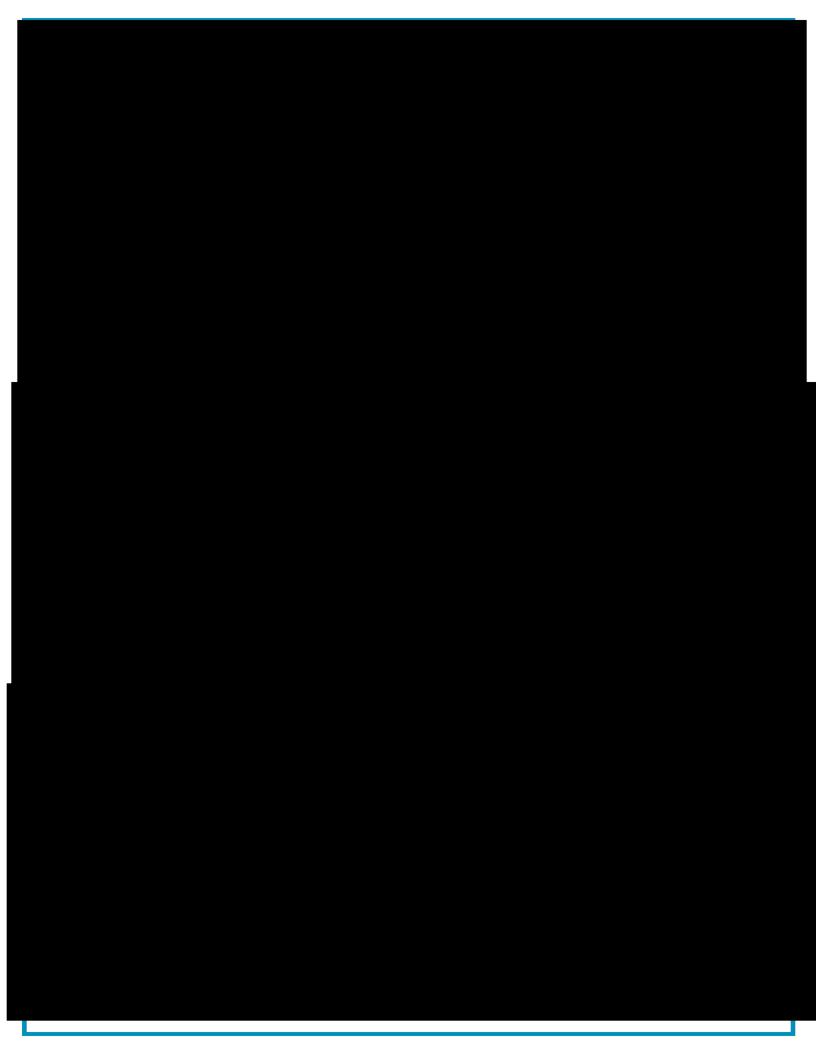








We will be in touch with you again at the end of the standstill period.



GB-Shrewsbury: AMCV 297 - Social Prescribing Community Development

Competitive Contract Award Notice

Associated Parent Notice

CompetitiveContractNotice - GB-Shrewsbury: AMCV 297 - Social Prescribing Community Development

- 1. Title: GB-Shrewsbury: AMCV 297 Social Prescribing Community Development
- Awarding Authority: Shropshire Council

Shirehall, Abbey Foregate, Shrewsbury, SY2 6ND, United Kingdom

Contact: Procurement, Attn: Procurement

3. Contract Type: Services

Sub Type: Health and social services.

4. Description: Health and social work services. This is an award notice for a provider to deliver the Social Prescribing Community Development across the whole of Shropshire Council's area. The provider is responsible for the development of a range of resources such as directories and will support Community Connector networks to enable a wider pool of frontline practitioners and people working within the Voluntary & Community Sector (VCS) to share knowledge and resources that will improve practice.

The funding available for this contract is fixed at £140,000 per annum. The successful provider(s) will enter into a contract with the Council for an initial period of 2 years plus an option to extend by a further 1 year. The contract will be effective from 1st November 2021.

5. CPV Codes:

85000000 - Health and social work services.

6. NUTS Codes:

UKG22 - Shropshire CC

- 7. Main Site or Location of Works, Main Place of Delivery or Main Place of Performance: Shropshire CC.
- 8. Reference Attributed by the Awarding Authority: AMCV 297
- 9. Awarded to:

10. Date of Contract Award: 11/10/2021
11. Number of Tenders Received: 2

12. Other Information:

Other Information: To view this notice, please click here:

https://www.delta-esourcing.com/delta/viewNotice.html?noticeId=634157182

Suitable for VCO: Yes Procedure Type:OPEN

Period of Work Start date: 01/11/2021 Period of Work End date: 31/10/2024