

### Workforce & Transformation Savings 2019/20

Ref	Description	2019/20 Savings	Details of saving	Service delivery implications	Staffing Implications
R03	Contract review within Customer Involvement	50,000	Review contracts within the Customer Involvement Section to negotiate reduced costs.	Minimal as this represents price negotiation rather than a reduction in quality or outputs within a contract.	No direct implications anticipated.
R34	Digital Transformation	990,430	Roll out of Digital Transformation phase I will be completed by 1 April 2019 enabling efficiency savings and transformational change to be implemented over the next three years. Later phases will be incorporated into future year's savings targets.	Minimal as changes are anticipated to focus on efficiency rather than reduction or removal of services.	No direct implications anticipated in Phase I.
R35	Transformation – first phase savings identified	41,760	Review of service budgets in line with new processes introduced through transformation.	None anticipated.	No direct implications anticipated.
<b>Total Workforce &amp; Transformation Saving</b>		<b>1,082,190</b>			