

Children's Services Savings 2019/20

Ref	Description	2019/20 Savings	Details of saving	Service delivery implications	Staffing implications
C17	Restructure of business support functions within Learning and Skills	94,000	<p>Review of business support functions within Learning and Skills as approved by Cabinet on 10th January as part of "Financial Strategy 2018/19 to 2020/21" on 10/1/2018.</p> <p>Restructure of the administration and CPD teams in Learning & Skills Business Support is directly linked to the need to reduce the costs of the Education Improvement Service. The restructure involves:</p> <ul style="list-style-type: none"> - removal of centrally co-ordinated support to services operating under the Inspire to Learn traded services banner from the end of the summer term 2017-2018. - withdrawal of traded continuing professional development (CPD) offer to schools, transferred to alternative provider <p>Business support function in this area is being reduced to a minimum level to administer and oversee a number of key systems relating in particular to early years payments and free school meals administration.</p>	<p>Impact on the service teams operating under the Inspire to Learn traded services banner, who now assume responsibility for the areas of central support that were removed at the end of the summer term 2017-18.</p> <p>Discussions with alternative provider to take on the CPD programme for schools from April 2019.</p>	<p>The restructure of the Business Support teams will result in a reduction from 8.9 fte to 4.4 fte by August 2018 and to 3.6 fte by April 2019.</p> <p>Formal consultation with staff commenced following consideration of a report at the People Overview Committee (14 March) and Cabinet (21 March).</p> <p>Staff reductions were achieved through voluntary redundancies</p>
C18	Passenger Transport Commissioning Savings in Learning and Skills	717,000	<p>Review of the Council's non-statutory Home to School/College Transport functions it provides to achieve £717,000 savings target whilst ensuring we meet our statutory duty.</p> <p>A paper will be presented to Cabinet in January 2019 with a number of recommendations to reduce the council's financial commitment to non-statutory transport (approx. £200,000)</p> <p>A further £500,000 to be achieved through other initiatives. These additional areas of saving include:</p> <ul style="list-style-type: none"> - continued promotion of Personal Transport Budgets for SEN and mainstream pupils - TMBSS Network Review - Hazardous Routes Review - eAuction programme - review of exclusion transport for mainstream pupils - review of fleet agency staffing - review of high cost routes 	<p>A full and comprehensive consultation will need to be undertaken to realise elements of these savings therefore the savings will be realised at the commencement of the 2019/20 academic year (7/12ths).</p> <p>Full impact on service delivery will be outlined in the Cabinet Report in January 2019</p>	<p>A review of fleet agency staffing will take place but there are no staffing implications for those employed by the Council</p>
C19	Transformation - first phase savings identified	50,980	<p>Review of budgets to take account of revised ways of working, reduced travel, printing, postage and automation.</p>	<p>No impact on service delivery</p>	<p>No impact on staffing</p>
Total Children's Services Savings		861,980			