## Shropshire Council Equality and Social Inclusion Impact Assessment (ESIIA) Part One Screening Record

#### A. Summary Sheet on Accountability and Actions

#### Name of proposed service change

Please use this box for the full formal name of the proposed service change, whether it is a policy, a procedure, a function, a project, an update of a strategy, etc. The term "service change" is used in this form as shorthand for whatever form the changes may take.

Mitigation of key flood risks in four communities across the county including Albrighton, Clun, Much Wenlock and Shifnal.

# Name of lead officer carrying out the screening Alun Morgan

#### Decision, review and monitoring

Decision	Yes	No
Part One ESIIA Only?	<b>✓</b>	
Proceed to Part Two Full Report?		✓

If completion of a Part One assessment is an appropriate and proportionate action at this stage, please use the boxes below and sign off as indicated. If a Part Two report is required, please move on to separate full report stage.

### Actions to mitigate negative impact or enhance positive impact of the service change in terms of equality and social inclusion considerations

Pro-active consultation with local residents and business will help minimise disruption during the works.

### Actions to review and monitor the impact of the service change in terms of equality and social inclusion considerations

The Council will continue to record flooding events in these areas which will provide the evidence of the impact of this project.

Associated ESIIAs		
None identified		

Actions to mitigate negative impact, enhance positive impact, and review and monitor overall impacts in terms of any other considerations

All impacts assessed across the groups is low	

#### **Scrutiny at Part One screening stage**

People involved	Signatures	Date	
Alun Morgan	agery	30 October 2019	
Darren Merrill	Merrell	30 October 2019	

<sup>\*</sup>This refers to other officers within the service area

#### Sign off at Part One screening stage

Name	Signatures	Date	
Alun Morgan	agery	30 October 2019	
Andy Wilde	All	30 October 2019	

<sup>\*</sup>This may either be the Head of Service or the lead officer

#### **B.** Detailed Screening Assessment

#### Aims of the service change and description

The project will address the causes of flooding in five known high-risk hotspot areas and seek to mitigate the risk of flooding so that these locations can be managed within standard maintenance routines.

#### Intended audiences and target groups for the service change

All those who live in, work in or visit these locations.

#### Evidence used for screening of the service change

Customer service enquiries made about flooding have been used to quantify the incidents and severity of flooding in order to assess the priority for this funding.

<sup>\*\*</sup>This refers either to support external to the service but within the Council, eg from the Rurality and Equalities Specialist, or support external to the Council, eg from a peer authority

### Specific consultation and engagement with intended audiences and target groups for the service change

No specific consultation has been undertaken on this project, however on-going intelligence is being captured through engagement with communities.

#### **Initial assessment for each group**

Please rate the impact that you perceive the service change is likely to have on a group, through inserting a tick in the relevant column. Please add any extra notes that you think might be helpful for readers.

Protected Characteristic groups and other groups in Shropshire	High negative impact Part Two ESIIA required	High positive impact Part One ESIIA required	Medium positive or negative impact Part One ESIIA required	Low positive or negative impact Part One ESIIA required
Age (please include children, young people, people of working age, older people. Some people may belong to more than one group eg child for whom there are safeguarding concerns eg older person with disability)				<b>✓</b>
Disability (please include: mental health conditions and syndromes including autism; physical disabilities or impairments; learning disabilities; Multiple Sclerosis; cancer; HIV)				<b>✓</b>
Gender re-assignment (please include associated aspects: safety, caring responsibility, potential for bullying and harassment)				<b>~</b>
Marriage and Civil Partnership (please include associated aspects: caring responsibility, potential for bullying and harassment)				<b>✓</b>
Pregnancy & Maternity (please include associated aspects: safety, caring responsibility, potential for bullying and harassment)				<b>✓</b>
Race (please include: ethnicity, nationality, culture, language, gypsy, traveller)				✓
Religion and belief (please include: Buddhism, Christianity, Hinduism, Islam, Judaism, Non conformists; Rastafarianism; Sikhism, Shinto, Taoism, Zoroastrianism, and any others)				<b>✓</b>
Sex (please include associated aspects: safety, caring responsibility, potential for bullying and harassment)				✓
Sexual Orientation (please include associated aspects: safety; caring responsibility; potential for bullying and harassment)				✓

Other: Social Inclusion		✓
(please include families and friends		
with caring responsibilities; people with		
health inequalities; households in		
poverty; refugees and asylum seekers;		
rural communities; people for whom		
there are safeguarding concerns;		
people you consider to be vulnerable)		

### Identification of likely impact of the service change in terms of other considerations

This project is investing in the protection of the communities from flooding and resilience of then network for the local economy. Environmental benefits are positive as this will improve the control of contaminated water.

There may be short-term disruption to communities and businesses during the works.