

Statement for Shropshire, Telford and Wrekin CQC regulated service providers regarding the provision of the Oliver McGowan Mandatory Training on Learning Disability and Autism

Dear colleagues,

please use the statement below in response to a CQC visit taking place ahead of the full local availability of the Oliver McGowan Mandatory Training on Learning Disability and Autism.

The statement provides an explanation as to why service providers registered with the CQC may not meet the full requirement for their staff to receive training on learning disability and autism appropriate to their role at the present time.

Statement

NHS Shropshire Telford and Wrekin (NHS STW) is responsible for the roll out of the Oliver McGowan Mandatory Training on Learning Disability and Autism across the Integrated Care System (ICS).

Although the new legal requirement within the Health and Care Act 2022 does not specify a training package or course for staff, the Oliver McGowan Mandatory Training is the government's preferred and recommended training for health and social care staff to undertake to enable providers to meet the requirements of the Act.

The NHS England (NHSE) website and the NHSE Regional Delivery Group - *The Oliver McGowan Mandatory Training on Learning Disability and Autism* have confirmed most organisations across England are in the early stages of rolling out the training and expect that later in the year there will be more trainers and training organisations delivering training. We have requested a position statement from NHS England acknowledging the current limitations of training capacity nationally.

NHS STW are working collaboratively with Shropshire Council's Joint Training Team to deliver an initial roll out of the interactive online and face to face session training.

NHS STW recommend all providers enrol staff on the eLearning module, which is now available.

As of **30 June 2023**, Joint Training has developed the following local capacity to deliver initial roll out of the interactive webinar and face to face training:

Tier 1

- Currently one trio awaiting accreditation with go live to deliver training in Q3.
- A further two trios identified with recruitment progressing and plans in place for training and accreditation with the ambition to go live at start of Q4.

Tier 2

- One lead trainer employed to deliver the tier two *train the trainer* programme for people with lived experience and for facilitating trainers.
- An additional two facilitating trainers also trained.
- Six experts with lived experience identified and recruitment progressing with training and accreditation to follow.
- Initial tier two training capacity for delivery anticipated from Q4.

We will be communicating further information about the delivery as soon as it has been confirmed.

Once training delivery has commenced, *phase 2* will start and will include working with the Stakeholder Group and providers to consider how the training delivery will be funded, expanded, and become *business as usual*.

NHS STW is required to provide monitoring data to NHS England for all system partners including independent providers.

Further details about the CQC approach can be found here:

[Training staff to support autistic people and people with a learning disability - Care Quality Commission \(cqc.org.uk\)](https://www.cqc.org.uk/publications-reports/2019-03-20-training-staff-to-support-autistic-people-and-people-with-a-learning-disability)