

Current salary scales and hourly rates

Grades	Pay banding (scp 35 and above)	SCP	Annual Salary	Hourly pay rate
Grade 1 = 8		8	£14,617	£7.5768
Grade 2 = 9		9	£14,832	£7.6882
Grade 3 = 10		10	£14,943	£7.7458
Grade 4 = 11 - 13		11	£15,094	£7.8240
		12	£15,406	£7.9858
		13	£15,759	£8.1688
Grade 5 = 14 - 17		14	£15,865	£8.2237
		15	£16,067	£8.3284
		16	£16,366	£8.4834
		17	£16,635	£8.6228
Grade 6 = 18 - - 21		18	£16,926	£8.7737
		19	£17,557	£9.1008
		20	£18,199	£9.4335
		21	£18,863	£9.7777
Grade 7 = 22 - 25		22	£19,351	£10.0307
		23	£19,920	£10.3256

		24	£20,571	£10.6631
		25	£21,223	£11.0010
Grade 8 = 26 -		26	£21,915	£11.3597
28		27	£22,642	£11.7366
		28	£23,382	£12.1202
Grade 9 = 29-		29	£24,307	£12.5997
31		30	£25,121	£13.0216
		31	£25,915	£13.4332
Grade 10= 32-		32	£26,680	£13.8297
34		33	£27,466	£14.2371
PO1 = 33-36		34	£28,243	£14.6399
PO2 = 34-37		35	£28,834	£14.9462
PO3 = 35-38	Band 11	36	£29,598	£15.3423
PO4 =36-39	Band 11	37	£30,426	£15.7715
PO5 = 37-40	Band 11	38	£31,317	£16.2333
PO6 = 38-41	Band 11	39	£32,348	£16.7677
PO7 = 39-42	Band 11	40	£33,199	£17.2089
PO8 = 40-43	Band 12	41	£34,073	£17.6619
PO9 = 41-44	Band 12	42	£34,943	£18.1129
PO10 = 42-45	Band 12	43	£35,814	£18.5644
PO11 = 43-46	Band 12			

PO12 = 44-47	Band 12	44	£36,694	£19.0205
PO13 = 45-48	Band 13	45	£37,519	£19.4482
PO14 = 46-49	Band 13	46	£38,425	£19.9178
PO15 = 47-50	Band 13	47	£39,307	£20.3750
PO16 = 48- 51	Band 13	48	£40,180	£20.8275
PO17 = 49-52	Band 13	49	£41,043	£21.2748
PO18 = 50-53	Band 14	50	£41,928	£21.7336
PO19 = 51-54	Band 14	51	£42,806	£22.1887
PO20 = 52-55	Band 14	52	£43,951	£22.7822
PO21 = 53-56	Band 14	53	£44,517	£23.0756
PO22 = 54-57	Band 14	54	£45,384	£23.5250
Band 15* =				
55-59	Band 15	55	£46,266	£23.9822
	Band 15	56	£47,145	£24.4378
	Band 15	57	£47,989	£24.8753
	Band 15	58	£48,877	£25.3356
	Band 15	59	£49,751	£25.7887